

March 10, 2025

To the press officials

I-NET Corp.

I-NET has been certified as a Health and Productivity Management Outstanding Organizations (Large-scale Corporate Division) [White 500] for the seventh consecutive year.

I-NET Corp. (TSE Prime Market: Code No. 9600, Head Office: Yokohama City, Kanagawa Prefecture, Representative Director and Executive President: Tomomichi Saeki, [I-NET]) was certified for the seventh consecutive year as 2025 (Large-scale Corporate Division) [White 500] under the Health and Productivity Management Outstanding Organizations System established by the Ministry of Economy, Trade and Industry.



Based on the philosophy that employees are the greatest asset in management, I-NET believes that the physical and mental health of employees is the source of sustained increases in corporate value, and actively promotes health management that supports the promotion of employee health.

I-NET's efforts to promote health seminars to improve health literacy, encourage employees to qualify for mental health management exams, actively encourage employees to undergo health checkups, curtail long working hours to enhance work-life balance, and encourage employees to take paid holidays have been recognized, which I believe has led to the seventh consecutive year of certification.

I-NET's Health Management Initiatives

- Enhancement of Health Management: Recommendation to have health checkups (100%) and partial cost subsidy for immunization of influenza
- Improvement of Exercise Habits: Holding of futsal conventions, support for walking events using health apps and department activities
- Mental Healthcare: Conducted follow-up interviews for highly stressed and prospective employees
- Work-Life Balance: Set days for leaving work on time, prevent overtime work under the application system for long working hours, and promote the systematic acquisition of paid leave
- Creating a Better Working Environment: Conducting a health questionnaire to understand the health conditions of employees and career interviews with all employees
- Health Promotion: Implementation of a smoking cessation program, not hiring smokers in new graduate recruitment activities, breakfast-free assistance events, and physical ability measurement meetings
- Benefits: Establish paid holidays for hospital visits and prepare for online counseling
- Awareness-Raising Activities: Introduction of I-NET's health management initiatives, response to interviews, etc.

Creating a workplace where employees can work with peace of mind

In addition to health and productivity management, I-NET has been certified as [Eruboshi], an index of companies where women can play an active role, as well as [Platinum Kurumin], which is an index of support for balancing work with child rearing, and [Hataraku Yell], which is an index of welfare enhancement. We will continue to promote wellbeing, including health and productivity management, in order to create a workplace where employees can feel where they are and can work with enthusiasm and peace of mind.

End

< Health and Productivity Management Outstanding Organizations >

https://www.meti.go.jp/policy/mono_info_service/healthcare/kenkoukeiei_yuryouhouzin.html

The Health and Productivity Management Outstanding Organizations Certification System is a commendation system approved by the Nippon Kenko Kaigi, with the aim of creating an environment in which employees, job seekers, related companies, financial institutions, and other organizations can gain social recognition by [visualizing] corporations of large enterprises and SMEs, etc. that are practicing particularly good health management. Top corporations in the Large-scale Corporate Division are added with [White 500].

< I-NET's healthcare management >

<https://www.inet.co.jp/sustainability/social/health-management.html>

Since its founding, I-NET has raised gratitude, continuity, and health as one of its guiding principles. In order to achieve sustainable growth, I-NET considers the mental and physical health of employees to be the most important issue, and promotes health management in which all employees aim to be a healthy company.

<Recruitment of people who want to grow in a workplace where they can work with peace of mind>

<https://www.inet.co.jp/recruit/>

I-NET is creating an environment in which employees can work with peace of mind. I-NET solicits those who wish to grow together over the course of the year while making use of their experience in a wide range of fields. I-NET offers a variety of contact points, such as diversity recruitment, job return recruitment, and referral recruitment.

<Overview of I-NET>

Company name: I-NET Corp.

Location: 13F, YOKOHAMA SYMPHOSTAGE West Tower, 5-1-2 Minato Mirai, Nishi-ku,
Yokohama

Business: Information processing services, system development services, and product sales

Official website: <https://www.inet.co.jp>

<Inquiries>

I-NET Corp.

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