

To whom it may concern,

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 (Securities code: 9600; Tokyo Prime Market)
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Notice of Expansion of the Shareholder Incentives

At the Board of Directors meeting held today, we resolved to change our shareholder benefit program and further enhance the content of the program. We would like to inform you of the change as follows.

1. Contents to be changed

Current

Record date	More than 100 stocks Less than 500 stocks	More than 500 stocks Less than 1,000 stocks	More than 1,000 stocks Less than 3,000 stocks	More than 3,000 stocks Less than 5,000 stocks	More than 5,000 stocks
End of September	QUO card Pay 500 yen	QUO card Pay 1,000 yen	QUO card 2,000 yen	QUO card 3,000 yen	QUO card 4,000 yen

After change: (Add bold text)

Record date	More than 100 stocks Less than 200 stocks	More than 200 stocks Less than 500 stocks	More than 500 stocks Less than 1,000 stocks	More than 1,000 stocks Less than 3,000 stocks	More than 3,000 stocks Less than 5,000 stocks	More than 5,000 stocks
End of March	-	QUO Card Pay 500 yen	QUO Card Pay 1,000 yen	QUO card 2,000 yen	QUO card 3,000 yen	QUO card 4,000 yen
End of September	QUO Card Pay 500 yen	QUO Card Pay 1,000 yen	QUO card 2,000 yen	QUO card 3,000 yen	QUO card 4,000 yen	

In addition to the shareholder Incentives for shareholders at the end of September, we have newly added a shareholder benefit program for shareholders at the end of March, which we plan to implement twice a year. Additional shareholder benefits at the end of March will be granted to shareholders who hold 200 or more of our shares in the shareholder register as of the end of March.

We will donate 10% of the donation amount to a social contribution group separately.

This change will be effective from the end of March 2025.

2. Reason

We have introduced a shareholder benefit program to express our appreciation for the support we receive from our shareholders.

In order to increase the attractiveness of our investment in our shares and to have more people hold our shares, we have recently changed our shareholder benefit program to include shareholders who hold more than 200 of our shares as of the end of March.

We will continue to strive to increase shareholder value and achieve sustainable shareholder returns.

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