

Company	Vision Inc.	
Representative	Kenichi Sano, Chairman and CEO	
	Tokyo Stock Exchange Prime Market	
	Stock Code: 9416	
Contact	Shinichi Nakamoto, Director and CFO	
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Notice Regarding Partial Changes to Shareholder Benefit Program (Addition of Benefit Items)

The Company hereby announces that the Board of Directors resolved at a meeting held today to make partial changes to the Shareholder Benefit Program (addition of benefit item) as follows.

1. Purpose of Partial Changes to the Shareholder Benefit Program

In the "Notice Regarding Partial Changes to Shareholder Benefit Program" dated November 13, 2024, the Company expressed its gratitude to shareholders for their continued support and made partial changes to the Shareholder Benefit Program in order to provide a deeper understanding of its business, to make its shares more attractive for investment than ever before, and to increase the number of shareholders who will hold its shares over the medium to long term.

It has recently decided to add digital gifts to the list of benefit items in order to improve the convenience for shareholders.

2. Summary of Changes (Changes are underlined)

(Current Benefits)

The Company presents shareholders with coupons for "GLOBAL WiFi," a Wi-Fi router rental service for mobile Internet communication in Japan and overseas, and coupons to stay at its facilities "VISION GLAMPING Resort & Spa."

Holders of 1,000 shares or more will receive two 10,000 yen coupons in addition to the number of coupons for 300 shares or more.

Furthermore, holders of 300 shares or more will receive a QUO card worth 15,000 yen in addition to the number of coupons.

(After Changes)

The Company presents shareholders with coupons for "GLOBAL WiFi," a Wi-Fi router rental service for mobile Internet communication in Japan and overseas, and coupons to stay at its facilities "VISION GLAMPING Resort & Spa."

Holders of 1,000 shares or more will receive two 10,000 yen coupons in addition to the number of coupons for 300 shares or more.

Furthermore, holders of 300 shares or more will receive a QUO card <u>or a digital gift</u> worth 15,000 yen in addition to the number of coupons.

Number of Shares Held	Recorded Date	
	Every June 30	Every December 31
100 to less than 200 shares	3,000 yen x 2 coupons	3,000 yen x 2 coupons
200 to less than 300 shares	3,000 yen x 3 coupons	3,000 yen x 2 coupons
300 to less than 1,000 shares	3,000 yen x 3 coupons	3,000 yen x 3 coupons
300 shares or more	QUO card or digital gift	QUO card or digital gift
	15,000 yen	15,000 yen
1,000 shares or more	<u>3,000 yen x 3 coupons</u>	3,000 yen x 3 coupons
	10,000 yen x 2 coupons	10,000 yen x 2 coupons
Time of sending	Every September	Every March
Remarks	Valid from date of receipt	Valid from date of receipt

* For shareholders who hold the Company's shares which are listed or recorded in the shareholders' register as of the recorded date

* Eligible digital gifts will be as follows:

PayPay money light / Amazon gift card / QUO card Pay / d POINT / Visa e-gift vanilla / Uber Taxi gift card / Uber Eats gift card / Google Play gift code / PlayStation®Store ticket / JAL mileage point

* Eligible digital gifts are subject to change.

♦ Services available

(Current Benefits)

Up to 29,000 yen worth of coupons can be applied to Wi-Fi router rental and accommodation applications. * Only coupons issued during the same year can be used together.

* Application for skincare products can be applied up to the coupons sent to shareholders as of June 2024. Holders of 300 shares or more will receive a QUO card worth 15,000 yen in addition to the number of coupons.

(After Changes)

Up to 29,000 yen worth of coupons can be applied to Wi-Fi router rental and accommodation applications. * Only coupons issued during the same year can be used together.

* Application for skincare products can be applied up to the coupons sent to shareholders as of June 2024.

Holders of 300 shares or more will receive a QUO card <u>or a digital gift</u> worth 15,000 yen in addition to the number of coupons.

① GLOBAL WiFi (International Wi-Fi Router Rental Service):

- The discount will be applied to the "telecommunication fee" instead of the total price.
- There is no delivery fee (normally 550 yen including tax).
- Please note that this service is not available when applying at the airport or other domestic counters.
- For usage of 31 days or more (including annual contracts), please contact the shareholders' exclusive dial.
- The following options are available free of charge.
 - Wearable translation device "POCKETALK S"
 - * Up to one device per application
 - Action camera "GoPro"
 - * Up to one device per application

If the recorded date is June 30 (coupon to be sent in September):

* The coupon is valid from the date of receipt to September 30 of the following year.

- * Valid for departure up to December 20 of the following year.
- If the recorded date is December 31 (coupon to be sent in March):
 - * The coupon is valid from the date of receipt to March 31 of the following year.
 - * Valid for departure up to June 20 of the following year.
- ② GLOBAL WiFi (Domestic Wi-Fi Router Rental Service):
 - * Special Japan Data Card Plan exclusive to shareholders
 - The plan will be offered exclusively for shareholders. The price of the plan is subject to change without notice due to changes in the regular price (list price). Please contact the shareholders' exclusive homepage (<u>https://vision-net.co.jp/stocks</u>) or the shareholders' exclusive dial.
 - The discount will be applied to the "telecommunication fee" instead of the total price. (For example: unlimited data capacity for 25 days, three 3,000 yen coupons used $\rightarrow 0$ yen per bill)
 - There is no delivery fee (normally 550 yen including tax).
 - Please note that this service is not available when applying at the airport or other domestic counters.

If the recorded date is June 30 (coupon to be sent in September):

* The coupon is valid from the date of receipt to September 30 of the following year.

If the recorded date is December 31 (coupon to be sent in March):

- * The coupon is valid from the date of receipt to March 31 of the following year.
- ③ The Company's facilities "VISION GLAMPING Resort & Spa":
 - Available at facilities in Kirishima City, Kagoshima Prefecture, and Yamanakako Village, Yamanashi Prefecture.
 - It will also be available when a new facility is completed and opened in the future. (Only coupons issued during the same year can be used together.)

If the recorded date is June 30 (coupon to be sent in September):

- * The coupon is valid from the date of receipt to September 30 of the following year.
- * Valid for stays up to December 20 of the following year.
- (Consecutive nights including December 20 will also be available.)

If the recorded date is December 31 (coupon to be sent in March):

- * The coupon is valid from the date of receipt to March 31 of the following year.
- * Valid for stays up to June 20 of the following year.(Consecutive nights including June 20 will also be available.)
- ④ QUO card or digital gift

If you choose a digital gift, it will be available to use right after completing the procedure. If you choose a QUO card, it will be mailed to you within 3 months after completing the procedure.

3. <u>How to choose benefit items</u>

The Company will mail a "Shareholder Benefits Guide" to eligible shareholders. Please follow the procedure described in the "Shareholder Benefits Guide" to select the item you wish to receive on the website and complete the procedure. Please make sure to complete the procedure within the specified period, as you will not be able to receive the item after the specified period.

4. Time of Applicability

The new program will be applied to shareholders listed or recorded in the shareholders' register as of December 31, 2024.