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To whom it may concern:

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Notice Regarding Determination of Details of Shareholder Benefit Program
for the Fiscal Year Ending March 2025

FRANCE BED HOLDINGS CO., LTD. (the "Company") hereby announces that details of the shareholder benefit program for the fiscal year ending March 2025 (the 22nd fiscal year) were determined today as follows.

Details

I. Details of the Shareholder Benefit Program for the Fiscal Year Ending March 2025 (the 22nd)

1. Purpose of the Shareholder Benefit Program

Our Company not only responds to the support of its shareholders on a daily basis, but also holds a shareholder benefit program once a year in order to enable more shareholders to understand and support Our Group's business and products and to hold shares of Our Company for a long period of time.



2. Details of the Shareholder Benefit Program


(1) Target shareholders

Shareholders or registered pledgees who own 200 shares or more as listed or recorded in the last register of members on March 31, 2025.

(2) Details of shareholder benefits

As shown in the table below, customers who have a holding period of less than one year will receive A) 3,000 yen worth of Our Group products. In addition, customers who have a holding period of more than one year can choose one from B) "A voucher for the website dedicated to shareholder benefits," C) "In exchange for our group products," D) "Donation to charities," and E) "A voucher for the renovation of down quilt."



Number of shares held/holding period	Benefits Contents
① 200 shares or more and less than 1 year	<p>A) 3,000 yen worth of Our Group products presented (to be shipped around November, 2025)</p> <p>[Yozui] [Raising Towel ®] Feel Towel</p>  <p><Sample Towel ></p>
② 200 shares or more and 1 year or more and less than 5 years	<p>B) You can use the "10,000 yen voucher" on the exclusive website for shareholder benefits that mainly handles the Group's products.</p>
	<p>C) You can choose one of the following Group products. (For an overview of each product, refer to (3) Features of complimentary products.)</p> <ul style="list-style-type: none"> ① "Snowless Pillow Mini" Relaxing Pillow Cushion ② Wool Mesh Bed Pad ③ Multi-Cover Sleep 3-Piece Set ④ Gin no Takumi Pillow with Antibacterial and Deodorant Silver Ion Cover ⑩ Cable Box Made by Furniture Craftsmen ⑫ Soft-fitting Cushion "MOFUPITA U-S" ⑬ Phiten Supporter Metax Middle Type for Waist
	<p>D) Donations to Charities</p> <p>Shareholder Benefits can be used as donations to social welfare facilities (Donation of products manufactured by Our Group)</p> <p>One complimentary voucher is converted into 10,000 yen, and Our Group products equivalent to the amount collected are donated to social welfare facilities of the Japanese Red Cross Society.</p> 
<p>E) Feather quilt renovation voucher</p> <p>This is a feather quilt renovation (re-beating) by Our Company. The feather quilt is redone by individual cleaning at the exclusive domestic factory (Shizuoka factory). The service can be used as a "10,000 yen voucher."</p>	
③ 200 shares or more and 5 years or more	<p>B) You can use the "15,000 yen voucher" on the exclusive website for shareholder benefits that mainly handles the Group's products.</p>
	<p>C) In addition to (1) - (4), (10), (12) - (13) above, you can choose one of the following in-house group products. (For an overview of each product, refer to (3) Features of complimentary products.)</p> <ul style="list-style-type: none"> ⑤ "ZUKAN Pillow" Supports Quality Sleep ⑥ "Sea Turtle Pillow Set of 2" for comfort in any posture ⑦ "Raku Pitacoma Antibacterial Pad" for easy placement

	<p>⑧ Soft and warm "Rancetti Forbito Warm Cover" ⑨ Sybilla Interior Mat & Quilt Cover & Pillow Case 4-Piece Set ⑪ "Entrance Bench" by furniture craftsmen ⑭ Sybilla Campo Cushion Set</p>
	<p>D)Donations to Charities Shareholder benefits can be used as donations to social welfare facilities. (Donation of products manufactured by Our Group) One complimentary ticket is converted into 15,000 yen, and Our Group products equivalent to the amount collected are donated to social welfare facilities of the Japanese Red Cross Society.</p> <div data-bbox="1220 421 1452 560" style="border: 1px solid black; padding: 5px; text-align: center;">  <p>日本赤十字社 わたしたちは日本赤十字社の活動を支援しています。</p> </div>
	<p>E)Feather quilt renovation voucher This is a feather quilt renovation (re-beating) by Our Company. We will clean the quilt individually at the exclusive domestic factory (Shizuoka factory). The service can be used as a "15,000 yen voucher."</p>

Note 1) Continuous holding for one year or more means holding at least 200 shares twice consecutively on register of members as of March 31 under the same shareholder number.






Note 2) Continuous holding for five years or more means holding at least 200 shares six times consecutively on register of members as of March 31 under the same shareholder number.






(3)Features of complimentary products, etc.

Features/Specifications, etc.	Images
<p>① "Snowless Pillow Mini," a roomy pillow cushion for relaxing [Features] *A relaxing space in any place. Pillow cushion that can be used in bed, living room or on the sofa. *The unique form reduces the burden on the neck, shoulders and arms when lying on the side. *It also supports the prone position during the relaxing time. < Head cushion > Soft low rebound material that fits the head. Reduces stress on the neck. < Arm cushion > Reduces the load on the arm when lying on the side and can be mounted on either side. [Size] *Body: Width 42 x Depth 75 x Height 27 cm *With arm cushion: Width 54 x Depth 75 x Height 27 cm [Material] *Outer Fabric: 95% Polyester, 5% Polyurethane *Inner Fabric: 100% Polyester *Filling: Urethane Foam</p>	<p>Head cushion</p>  <p>Arm cushion</p> <p>< Body ></p>  <p>< Example of use ></p>

<p>(Head cushion upper part: Low resilience urethane foam)</p>	
<p>② Wool mesh bed pad</p> <p>[Features]</p> <ul style="list-style-type: none"> *Wool bed pad that can be used all season, warm in winter and cool in summer. *Warmness of wool and breathability of mesh make it comfortable to use without being sticky. <p>[Size]</p> <ul style="list-style-type: none"> *Single: Width 97 x Length 195 cm <p>[Material]</p> <p>[Stuffing] 100% wool (British wool)</p> <p>[Fabric] Outer fabric: 80% polyester, 20% cotton</p> <p>Inner fabric: 100% polyester</p> <p>Lining: 100% Polyester (Mesh)</p> <p>※ With 4-Square Anti-Slip Rubber</p>	 <p>< Back Side ></p>
<p>③ Multi-Cover Sleep 3-Piece Set</p> <p>[Features]</p> <ul style="list-style-type: none"> *Two multi-cover sheets (one each of beige and brown) and set of one multi-cover verbed pad. *The sheets fit the mattress with elastic fabric. *The bed pads are hygienic with four corners non-slip (no rubber) and antibacterial and deodorant processing. <p>[Size]</p> <ul style="list-style-type: none"> *Bed pad (single): Width 97 x Length 195 cm *Sheet (single): Width 80 x Length 170 x Thickness 41 cm (The size is rough because it is made of elastic material.) ※ Compatible mattress: Width 97 x Length 195 x Thickness 25 cm <p>[Material]</p> <ul style="list-style-type: none"> *Bed pad: Polyester *Sheets: Polyester, Polyurethane 	
<p>④ "Gin no Takumi" pillow with antibacterial and deodorant silver ion cover</p> <p>[Features]</p> <ul style="list-style-type: none"> *Sleepy three-layer structure *Upper part: Highly resilient urethane By special cutting Pursuing natural fit with excellent breathability. *Central part: Coal containing low repulsive urethane disperses the pressure of the head. *Lower part: High repulsive urethane. Cutting the slit reduces the feeling of steam. *Wide 70 cm size for lateral sleeping. 	 <p>Pillow Body</p>

<p>* Silver ion effect with silver ion cover for antibacterial and deodorant.</p> <p>(1)Antibacterial and Deodorant (2) Anti-tick (3) Anti-Mold (4) Deodorant</p> <p>*Pillowcase only can be washed using a laundry net.</p> <p>※ Avoid washing the main body urethane foam and using the dryer.</p> <p>[Size]</p> <p>*Width 70 x Length 38 x Height 8/10 cm</p> <p>[Material]</p> <p>*Pillow body: 100% urethane foam</p> <p>*Pillowcase: 100% polyester</p> <p>[Weight]</p> <p>*2.4 kg (including packaging)</p>	 <p>When wearing a cover</p>
<p>⑤ ZUKAN Pillow supports quality sleep</p> <p>[Features]</p> <p>*A cool-feeling pillow that maintains a surface temperature of 2.6°C lower than a typical pillow due to its unique heat dissipation technology.</p> <p>*A "heat dissipation sheet" built into the body dissipates heat accumulated in the pillow during sleep to reduce the stuffiness of the pillow.</p> <p>*The gel layer on the surface creates a space and enhances the heat dissipation effect.</p> <p>*The low-repulsion urethane foam on the main body has a ventilation function to switch air, so you can change the direction and choose the height.</p> <p>*Exclusive pillowcase included.</p> <p>[Size]</p> <p>*Width 60 x Length 40 x Height 10/13 cm</p> <p>[Material]</p> <p>[Side cover] Upper layer: Thermoplastic elastomer/ Fabric: 88% nylon, 12% polyurethane</p> <p>[Body] Inner bag: 100% polyester/Body: Low-resilience urethane foam</p> <p>[Special pillow case] 88% nylon, 12% polyurethane</p>	 
<p>⑥ Comfortable " Sea Turtle Pillow (2 Pieces Set)" in any posture</p> <p>[Features]</p> <p>*The unique silhouette supports comfortable sleep in any posture such as face down, side, and back.</p> <p>*Can be used in 4 different heights by changing the orientation or</p>	

<p>adjusting the height sheet.</p> <p>*Fabric with high sterilization function is used for the cover.</p> <p>*Urethane containing tea catechin is used for the body and height adjustment sheet.</p> <p>[Size] Width 54 x depth 41 x height 12 cm</p> <p>[Material] *Body [Side Fabric] Polyester 100% [Body] Low resilience urethane foam *Height adjustment sheet [Side fabric] 100% polyester [Seat] urethane foam *side cover 70% polyester, 27% cotton, 3% acrylic (using sterilization function thread)</p>	 <p>< Body ></p>   <p>< Example of use ></p>
<p>⑦ "Raku Pitacoma Antibacterial Pad" for easy placement</p> <p>[Features] *Raku Pita series with excellent anti-slip lining prevents bed pads from slipping. *There is no rubber in the four corners, and the bed making is complete just by putting it lightly. *The surface is made of raised combed yarn, and the texture of high quality cotton has exquisite firmness and gloss. *The pads can be used directly without sheets.</p> <p>[Size] *Single: Width 97 x Length 195 cm</p> <p>[Material] [Stuffing] 100% Polyester (Antibacterial, Deodorant, Anti-tick Finish) [Fabric] Outer fabric: 80% Cotton, 20% Polyester Inner fabric: 100% Polyester (Non-woven polypropylene) Lining: 60% Polyester, 40% Polyurethane (Anti-slip fabric)</p>	 
<p>⑧ Soft and warm " Rancetti Forbito Warm Cover"</p> <p>[Features]</p>	

<p>*Can be used as a cover or blanket.</p> <p>*You can put in your usual futon for a warmer sleep.</p> <p>*You can wash it at home.</p> <p>*Double zipper makes it easy.</p> <p>[Size] Single Width 150 x Length 210 cm</p> <p>[Material]</p> <p>*Pattern surface: 100% cotton</p> <p>*From collar to back: 100% polyester</p> <p>[Color]</p> <p>Pink or Blue</p>	 <p>< Blanket image > < Cover Image ></p>  <p>< Pink > < Blue ></p>
<p>⑨ Sybilla Interior Mat & Quilt Cover & Pillow Case 4-Piece Set</p> <p>[Features]</p> <p>*Set of 1 cover and 2 pillow cases with the same pattern on a stylish interior mat with "Madrid" pattern.</p> <p>[Size]</p> <p>*Matte: Width 75 x Height 45 cm</p> <p>* Quilt Cover: Single Width 150 x Length 210 cm</p> <p>*Pillow Case: Width 70 x Length 50 cm</p> <p>[Material]</p> <p>*Matte: 100% acrylic</p> <p>* Quilt Cover: 100% cotton</p> <p>*Pillow Case: 100% cotton</p>	 <p>< Interior mat ></p>  <p>< Quilt cover & Pillow case ></p>
<p>⑩ Cable Box Made by Furniture Craftsmen</p> <p>[Features]</p> <p>*Wooden box for neatly storing internet connection devices, power strips, and other wiring.</p> <p>* The top panel is equipped with a single socket for charging cell phones and other devices.</p> <p>[Size]</p> <p>*Body: Width 40 x Height 50 x Depth 15 cm</p> <p>*Cable Length: 194 cm</p> <p>[Material]</p> <p>Antibacterial veneer</p> <p>[Weight]</p> <p>6.0kg</p>	

⑪ "Entrance Bench" by furniture craftsmen

*A simple design that is convenient for putting on and taking off shoes, or as a small luggage storage space when going out.

*Shoes and slippers can be stored under the seat.

[Size]

Width 68 x height 40 x depth 25 cm

[Material]

Solid wood (laminated pine) Urethane coating

[Weight]

5.88kg



⑫ Soft-fitting cushion "MOFUPITA U-S"

[Features]

*A mix of Soft and durable inner cotton that is resistant to slime and highly deodorant.

[Size]

*Width 50 x Length 100 cm

[Weight]

520g

[Material]

*Fabric: Polyester

*Filling: Polyester, Synthetic fiber



< Example of use >

⑬ Phiten Supporter Metax Middle Type for Waist

[Features]

*The entire fabric is made of a mesh fabric with excellent breathability.

*High density rubber support belt and built-in stay fit the waist.

*Removable support belt allows wide adjustment of fixing force.

[Size]

*S: Waist 65~85 cm

*M: Waist 80~100 cm

*L: Waist 95~115 cm

(Same width: approx. 23 cm)

[Material]

*Front center: 74% nylon, 26% polyurethane




*Front tip: 100% nylon

*Inner fabric: center: 74% nylon, 26% polyurethane

*Inner fabric: tip: 86% nylon, 14% polyurethane

*Auxiliary belt: 80% nylon, 20% polyurethane



<p>*Front zipper: 100% polyester *Logo: Synthetic leather</p>	
<p>⑭ Sybilla Campo Cushion Set</p> <p>[Features] *Set of 3 cushions and 4 covers *1 extra cover can be used as a replacement for washing. .</p> <p>[Size] *Cushion body: Width 45 x Length 45 cm *Cover: Width 45 x Length 45 cm</p> <p>[Material] *Cushion side fabric: 100% cotton *Cushion inner material: 100% small feather *Cover: 100% cotton</p> <p>[Weight] Cushion 0.8 kg/1 piece</p> <p>[Color] Cover: 2 wines, 2 blues</p>	 <p>< Cushion Body ></p>  <p><Cover On : Left_Wine, Right_Bule></p>
<p>E) Feather quilt renovation voucher</p> <p>[Features] *Renovation of down quilt by Our Company. * Restoring the original performance of your long-loved down quilt. It comes with a renovation certificate. In addition, a warranty (3-year warranty) will be provided if the quilt is manufactured by Our Company. *The quilt is individually cleaned at the exclusive domestic factory (Shizuoka factory). Clean and fluffy.</p> <p>[Overview] The voucher can be redeemed for 10,000 yen or 15,000 yen at the "Down Quilt Renovation" (France bed down quilt renovation service) ※Details of the service are available on the dedicated website (scheduled to open at the end of June).</p>	

※Some specifications of the complimentary products may change. We appreciate your understanding in advance.

※As the quantity of each complimentary product is limited, we may cancel the application as soon as the planned quantity is exceeded. We appreciate your understanding in advance.

※We do not ship overseas. We appreciate your understanding in advance.

※All series made by furniture craftsmen are "F ☆☆☆☆ (F Forster)" specification. "F ☆☆☆☆ (F Forster)" is a mark indicating the highest formaldehyde grade standard that is required to be displayed on JIS products produced at JIS plants, indicating that the emission of formaldehyde is low.

3. Effective date and period

After the end of the 22nd Annual General Meeting of Shareholders, Our Company will send a shareholder benefit notice to shareholders or registered pledgees who have held at least 200 shares and for at least one year as stated or recorded in the final register of members on March 31, 2025. (Shareholders or registered pledgees with a holding period of less than one year will receive 3,000 yen worth of Our Group products at their registered address around November, 2025.)

The deadline for accepting applications and using the shareholder benefit program is March 31, 2026.

End