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Securities code: 7590
March 24, 2025

To Shareholders with Voting Rights:

Nobuo Takaoka
President & CEO
Takasho Co., Ltd.
489 Sakai, Kainan, Wakayama,
Japan

**NOTICE OF
THE 45TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

We hereby inform you that the 45th Annual General Meeting of Shareholders (“the Meeting”) of Takasho Co., Ltd. (the “Company”) will be held as described below.

In convening the Meeting, the Company has taken measures to provide information contained in the Reference Documents for the General Meeting of Shareholders in electronic format and posted such information under “Notice of the 45th Annual General Meeting of Shareholders” on the following website.

- The Company’s website (Investors section in English):
<https://takasho-global.com/investor-relations/>

In addition to the above, the information is also available on the website below.

- Tokyo Stock Exchange website (Listed Company Search):
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the website above, enter and search for the Company’s name or securities code, and then select “Basic information” and “Documents for public inspection/PR information” in that order to view the posted information.

In place of attending the Meeting, you can exercise your voting rights in writing or via the Internet, etc. Please review the Reference Documents for the General Meeting of Shareholders included in the information provided electronically via the above websites and exercise your voting rights by 5:00 p.m. Japan time on Tuesday, April 8, 2025.

- 1. Date and Time:** Wednesday, April 9, 2025 at 11:00 a.m. Japan time
(The reception desk is scheduled to open at 10:30 a.m.)
- 2. Place:** 3F, Large Hall, Head Office of the Company
20-1, Minamiakasaka, Kainan, Wakayama, Japan
- 3. Meeting Agenda:**
Matters to be reported:
 1. The Business Report and Consolidated Financial Statements for the Company’s 45th Fiscal Year (January 21, 2024 – January 20, 2025) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
 2. Non-consolidated Financial Statements for the Company’s 45th Fiscal Year (January 21, 2024 – January 20, 2025)
Proposals to be resolved:
 - Proposal 1:** Appropriation of Surplus
 - Proposal 2:** Election of Five (5) Directors
 - Proposal 3:** Election of One (1) Audit & Supervisory Board Member

4. Exercising Your Voting Rights:

Please refer to “Guide to Exercising Your Voting Rights” on page 3
(available only in Japanese).

Gifts for the shareholders attending the Meeting will be canceled.

- If you are attending the Meeting in person, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- For the purpose of conserving resources, please bring this “Convocation Notice” with you on the day.
- Should the information provided under electronic provisioning measures require revisions, the revised versions will be posted on each website above.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

Regarding the distribution of profits to shareholders, the Company's basic policy is to promote a greater linkage between the dividend amount and performance to clarify its commitment to returning profits to shareholders. Based on this policy, the Company proposes a dividend of ¥5 per share for the fiscal year under review. The total amount of dividends will be ¥84,292,265.

In addition, the effective date of the dividend will be April 10, 2025.

Proposal 2: Election of Five (5) Directors

The term of office of all five (5) Directors will expire at the conclusion of the Meeting. Therefore, the Company proposes the election of five (5) Directors.

The candidates for Directors are as follows:

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
1	Nobuo Takaoka (March 3, 1953)	<p>April 1977 Joined Takaoka Shoichi Shoten August 1980 Established the Company Senior Managing Director</p> <p>June 1989 President & CEO (current position)</p> <p>March 2003 President & CEO, Nihon Integrate Co., Ltd.</p> <p>April 2003 President & CEO, Aoyama Garden Co., Ltd.</p> <p>August 2006 Chairman and Representative Director, Takasho Digitec Co., Ltd.</p> <p>March 2009 Representative Executive Officer, the Company (current position)</p> <p>April 2011 Chairman & CEO, Nihon Integrate Co., Ltd.</p> <p>January 2012 President & CEO, Takasho Digitec Co., Ltd.</p> <p>August 2012 President & CEO, Garden Create Co., Ltd.</p> <p>June 2019 Chairman & CEO, Takasho Digitec Co., Ltd. (current position)</p>	1,081,456

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
2	Hiroshi Sogawa (July 1, 1965)	<p>April 1988 Joined the Company</p> <p>March 1994 Assistant Manager, Sales Planning Department</p> <p>September 1994 General Manager, Administrative Affairs Department</p> <p>April 1997 Director and General Manager, Administrative Affairs Department</p> <p>July 2000 Director, General Manager, Administration Headquarters, and General Manager, Administrative Affairs Department</p> <p>January 2008 Director, General Manager, Corporate Management Headquarters, and General Manager, Administrative Affairs Department</p> <p>March 2009 Director and Executive Officer, General Manager, Corporate Management Headquarters, and General Manager, Administrative Affairs Department</p> <p>January 2011 Director and Executive Officer and General Manager, Administrative Affairs Department</p> <p>April 2011 President & CEO, Nihon Integrate Co., Ltd.</p> <p>May 2013 President & CEO, Enside Design Co., Ltd.</p> <p>January 2015 Director and Executive Officer, General Manager, Corporate Management Headquarters, and General Manager, Administrative Affairs Department, the Company</p> <p>October 2020 Director and Senior Managing Executive Officer, General Manager, Corporate Management Headquarters, and General Manager, Administrative Affairs Department</p> <p>August 2022 Director and Senior Managing Executive Officer and General Manager, Corporate Management Headquarters (current position)</p>	58,200
3	Nobuo Momose (January 1, 1952)	<p>April 1987 Joined Dentsu Inc.</p> <p>June 1996 General Manager, Space Development Department, Sales Promotion Bureau</p> <p>January 2003 Managing Director, Lotte Co., Ltd.</p> <p>June 2004 Senior Managing Director</p> <p>January 2011 Representative Director, Tempology Future Consortium Inc. (current position)</p> <p>December 2013 Director, Ikigai Project (current position)</p> <p>April 2018 Director, the Company (current position)</p>	-

Mr. Takahiro Arie has a wealth of experience and expertise in the IT field. In particular, he has an outstanding track record in areas such as digital transformation (DX), cybersecurity, and data utilization strategy. The Company considers that in its efforts to improve operational efficiency and create new businesses through the utilization of digital technology, his participation in management as a Director will contribute substantially to the improvement of corporate value. The Company has therefore nominated him as a candidate for Outside Director.

5. Ms. Megumi Takarada and Mr. Takahiro Arie meet the requirements for independent directors as stipulated in the rules set out by the Tokyo Stock Exchange. If their election is approved, the Company will notify the Exchange of their designation as independent directors as stipulated in the rules set out by the Tokyo Stock Exchange.

6. Agreement with Outside Directors to limit their liability

The Company has entered into an agreement with Mr. Nobuo Momose to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act. The maximum liability for damages under the agreement shall be the amount stipulated by the same Act. If his reappointment is approved, the Company plans to continue the agreement.

If the election of Ms. Megumi Takarada and Mr. Takahiro Arie is approved, the Company plans to enter into the same liability limitation agreement with them.

Proposal 3: Election of One (1) Audit & Supervisory Board Member

Audit & Supervisory Board Member Minoru Mizuki will resign at the conclusion of the Meeting. Accordingly, the Company proposes the election of one (1) Audit & Supervisory Board Member. Pursuant to the provisions of the Company's Articles of Incorporation, the term of office of Mr. Masaya Nagai, who will be elected as a substitute for Mr. Minoru Mizuki, will expire when the remaining term of office of the retiring Audit & Supervisory Board Member expires.

The Company has obtained the consent of the Audit & Supervisory Board with respect to this proposal. The candidate for Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary, positions and significant concurrent positions	Number of shares of the Company held
Masaya Nagai (August 2, 1967)	April 1992 Joined Meinan Management Center Group (currently Meinan Consulting Network)	
	March 2011 Director, MEINAN MANAGEMENT CONSULTING CO., LTD.	
	December 2013 Director, Meinan Management Holdings CO., LTD. (current position)	
	October 2017 Managing Director, MEINAN MANAGEMENT CONSULTING CO., LTD.	
	December 2017 Representative Director, Meinan Zaisan Consultants Co., Ltd. (current position)	
	April 2019 Representative Director, Mirai Link Partners Co., Ltd. (current position)	
	October 2020 Representative Director, Meinan Management Capital Co., Ltd. (current position)	
	December 2020 Chairman and Representative Director, Kotec Ltd. (current position)	—
	December 2020 Representative Director, Kotec Holdings Ltd. (current position)	
	October 2021 President and Representative Director, MEINAN MANAGEMENT CONSULTING CO., LTD. (current position)	
	September 2022 Chairman and Representative Director, KAWAGUCHI Co., Ltd. (current position)	
	February 2023 Representative Director, CP Holdings Co., Ltd. (current position)	
	September 2023 Chairman and Representative Director, Thinks Designing Pro. Co., Ltd. (current position)	
	January 2025 Representative Director, Nagoya Future Creation Support Co., Ltd. (current position)	

- (Notes) 1. There are no special interests between the candidate and the Company.
2. The candidate is a candidate for Outside Audit & Supervisory Board Member.
 3. The candidate has an abundant track record as a management consultant to prepare business strategies, and financial strategies and strengthen governance of companies for many years. This is why the Company has nominated him as a candidate for Outside Audit & Supervisory Board Member and has concluded that he can fulfill duties of that position. The Company considers that he can serve as an Audit & Supervisory Board Member to monitor the soundness of the management and the adequacy of internal control from an independent standpoint and contribute to the improvement of corporate value.

4. Candidate Mr. Masaya Nagai meets the requirements for independent director as stipulated in the rules set out by the Tokyo Stock Exchange. If his election is approved, the Company will notify the Exchange of his designation as an independent director as stipulated in the rules set out by the Tokyo Stock Exchange.
5. If the election of candidate Mr. Masaya Nagai is approved, the Company plans to enter into an agreement with him in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act and Article 29 of the Company's Articles of Incorporation to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act. The maximum liability for damages under the agreement will be the amount stipulated by the same Act.

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