

*This document has been translated from a part of the Japanese original for the convenience of non-Japanese shareholders.
In the event of any discrepancy between this translation and the Japanese original, the original shall prevail.*

Securities Code: 7199

June 5, 2024

Dear Shareholders

Yohichi Shibata
Representative Director and President
Group CEO and COO
Premium Group Co., Ltd.
The Okura Prestige Tower
2-10-4 Toranomom, Minato-ku, Tokyo

Notice of Convocation of the 9th Ordinary General Meeting of Shareholders

Premium Group Co., Ltd. (hereinafter the “Company”) hereby announces that the 9th Ordinary General Meeting of Shareholders of the Company will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items subject to measures for electronic provision will be taken) in electronic format, and posts this information as “Notice of Convocation of the 9th Ordinary General Meeting of Shareholders” on the Company’s website. Please access the Company’s website by using the internet address shown below to review the information.

The Company’s website:

<https://ir.premium-group.co.jp/ja/meeting.html> (in Japanese)

In addition to posting items subject to measures for electronic provision on the website above, the Company also posts this information on the website of Tokyo Stock Exchange (TSE). To access this information from the latter website, access the following TSE website by using the internet address shown below, enter “Premium Group” in the “Issue name (company name)” field or our securities code “7199” in the “Code” field, and click “Search,” and then select “Basic information” and “Documents for public inspection/PR information” in that order, and check “Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting” under “Filed information available for public inspection.”

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>(in English)

When exercising your voting rights in case you do not attend the meeting in person, please review the Reference Documents for the General Meeting of Shareholders, and then exercise your voting rights prior to the meeting by the Internet or in writing **no later than 6:30 p.m. on Tuesday, June 25, 2024** instead of exercising voting rights at the venue on the day of the meeting.

The meeting will be streamed live. The Company will accept questions from shareholders prior to the meeting, and the Company will explain matters of high interest to shareholders at the meeting.

1. Date and Time Wednesday, June 26, 2024, at 1:00 p.m. (Reception starts at 12:30 p.m.)
2. Venue The AIR, Akasaka Intercity Conference Center
4F, Akasaka Intercity AIR, 1-8-1 Akasaka, Minato-ku, Tokyo
3. Livestreaming The meeting will be streamed live.
For details of how to watch the meeting, please refer to “Guidance Notes on Viewing the Livestream of the 9th Ordinary General Meeting of Shareholders” on page 3.
4. Meeting Agenda
Reports:
 1. Business Report and consolidated financial statements for the 9th Fiscal Year (from April 1, 2023 to March 31, 2024), and the results of audits of the consolidated financial statements by Independent Auditors and the Audit & Supervisory Board
 2. Report on non-consolidated financial statements for the 9th Fiscal Year (from April 1, 2023 to March 31, 2024)Proposals to be resolved
Proposal: Election of Six Directors

5. Guidance Notes on Exercising Voting Rights

Please refer to the “Guidance Notes on Exercising Voting Rights” in the attached documents on page 4.

6. Submission of Questions Prior to the Meeting

E-mail address for submitting your questions in advance: ir-info@premium-group.co.jp

Submission deadline: 6:30 p.m. on Tuesday, June 25, 2024

7. Items subject to measures for electronic provision

Paper-based documents stating items subject to measures for electronic provision are sent to shareholders who have requested the delivery of paper-based documents, however those documents do not include the following items in accordance with the provisions of laws and regulations and Article 16, paragraph (2) of the Company’s Articles of Incorporation.

1. “System to ensure the appropriateness of operations and operating status of the system” in the Business Report
2. “Consolidated statement of changes in equity” and “Notes to consolidated financial statements” in the consolidated financial statements
3. “Non-consolidated statement of changes in equity” and “Notes to non-consolidated financial statements” in the non-consolidated financial statements

Accordingly, the Business Report, consolidated financial statements, and non-consolidated financial statements included in the said documents are part of the subject documents audited by the Independent Auditor in preparing the accounting audit report and by the Audit & Supervisory Board in preparing the audit report.

* If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the Company’s aforementioned website and the TSE website (in Japanese only).

Guidance Notes on Viewing the Livestream of the 9th Ordinary General Meeting of Shareholders

The 9th Ordinary General Meeting of Shareholders will be livestreamed using Zoom Webinar.

* The URL for the livestream, webinar ID, password and QR Code are provided in the booklet sent to our shareholders (in Japanese only).

Time of Livestream: From 1:00 p.m. (Japan time) on Wednesday, June 26, 2024
to the conclusion of the General Meeting of Shareholders

Notes:

- Online viewing of this General Meeting of Shareholders is not deemed as attendance at a general meeting of shareholders under the Companies Act. Therefore, please note that you cannot exercise voting rights, ask a question and make a motion through the online viewing. As “Guidance Notes on Exercising Voting Rights” in the attached documents on page 4, when exercising your voting rights, please exercise your voting rights prior to the meeting by the Internet or in writing.
- The Company will accept questions from shareholders who will watch the meeting through the online viewing, by e-mail prior to the meeting, and the Company will explain matters of high interest to shareholders at the meeting. Please send any question with the name and shareholder number of the shareholder clearly indicated in the body of the e-mail no later than 6:30 p.m. on Tuesday, June 25, 2024 to ir-info@premium-group.co.jp.
- Depending on your device and your network environment, you may be unable to view the livestream. If you encounter trouble, please check your operating environment using the Zoom Help Center. Zoom Help Center (<https://support.zoom.us/hc/en-us>)
- Please note that any communication fees incurred for accessing the Company’s website and viewing the livestream shall be borne by you.
- Please understand although care will be taken to avoid showing the faces of shareholders present in the livestream, some shareholders’ faces may inevitably be shown.
- If for some reason we are unable to livestream, we will announce that on our IR information page on the Company’s website.
The Company website’s IR information page (<https://ir.premium-group.co.jp/ja/>) (in Japanese)

Guidance Notes on Exercising Voting Rights

It is an important right to exercise your voting rights at general meetings of shareholders. Please review the Reference Documents for the General Meeting of Shareholders before exercising your voting rights.

There are three ways to exercise your voting rights.

If you attend the General Meeting of Shareholders

If attending the meeting in person, please present the Voting Rights Exercise Form at the reception desk.

Date and Time

Wednesday, June 26, 2024, at 1:00 p.m. (Reception starts at 12:30 p.m.)

If you exercise your voting rights via the Internet

Voting deadline

Entered by 6:30 p.m. on Tuesday, June 25, 2024

If you exercise your voting rights in writing (by mail)

Please indicate your vote for or against the proposal on the Voting Rights Exercise Form, and return it by mail.

Voting deadline

Delivered by 6:30 p.m. on Tuesday, June 25, 2024

- The results of exercising voting rights at the General Meeting of Shareholders are posted on the Company's website.
Company website: <https://ir.premium-group.co.jp/ja/meeting.html> (in Japanese)

Guidance on how to complete the Voting Rights Exercise Form

Please indicate your vote for or against on the Voting Rights Exercise Form.

Proposal:

- To vote for all candidates >> Draw a circle in the "Yes" column.
 - To vote against all candidates >> Draw a circle in the "No" column.
 - To vote against only some candidates >> Draw a circle in the "Yes" column and write the numbers of the candidates against which you wish to vote.
- (1) Not indicating a vote for or against proposals in a Voting Rights Exercise Form when exercising your voting right in writing (by mail) will be considered an indication of approval of such proposals.
 - (2) If you exercise your voting rights both in writing (by mail) and via the Internet, etc., only the voting rights you exercise via the Internet, etc. will be counted. If you exercise your voting rights via the Internet, etc. more than once or redundantly, only the voting rights you exercise last will be counted.

Reference Documents for the General Meeting of Shareholders

Proposal: **Election of Six Directors**

The terms of office of all the six Directors will expire at the conclusion of this Ordinary General Meeting of Shareholders. Accordingly, the Company proposes to elect six Directors.

The candidates for the Directors are as follows:

No.	Name	Current position in the Company	Candidate attributes		
1	Yohichi Shibata	President and Representative Director, Representative Executive Officer, Group CEO and COO	Reappointment		
2	Tomohiro Kanazawa	Director, Managing Executive Officer, Group CFO	Reappointment		
3	Toru Onuki	Director, Managing Executive Officer, Group CDO and CIO	Reappointment		
4	Tsuguhiro Nakagawa	Outside Director	Reappointment	Outside Director	Independent Officer
5	Yuka Horikoshi	Outside Director	Reappointment	Outside Director	Independent Officer
6	Hiromi Oshima	Outside Director	Reappointment	Outside Director	Independent Officer

<Reference> **Nomination policy and procedures for candidates for Director**

The Board of Directors determines the candidates for Director after deliberation is carried out beforehand at the Nomination and Compensation Committee, which has been voluntarily established by the Company, giving thought to the separately stipulated selection criteria for Directors and the composition of the Board of Directors.

<Reference>

Skill matrix of Directors and Audit & Supervisory Board Members (if the Proposal is approved and adopted as originally proposed)

In order to establish an effective corporate governance system for sustainable growth, the Company appoints Directors and Audit & Supervisory Board Members who have a wide-ranging business experience and a high level of expertise and knowledge in a wide variety of fields. Experience and expertise of the Company's Directors and Audit & Supervisory Board Members are as follows.

Title and Name		Corporate Management	Industry Familiarity			Sales and Marketing	Global	Finance and Accounting	Legal and Compliance	Internal Control and Governance	IT and DX	M&A	Major Qualifications, etc.
			Finance	Overall Warranty	Mobility								
Directors	Yohichi Shibata	◎	◎	◎	◎	◎	◎						
	Tomohiro Kanazawa		◎					◎	◎	◎		◎	
	Toru Onuki	◎	◎	◎					◎	◎	◎		
	Tsuguhiko Nakagawa	◎	◎	◎	◎	◎							
	Yuka Horikoshi		◎						◎	◎			Attorney at Law
	Hiromi Oshima						◎	◎				◎	Certified Public Accountant (CPA)
Audit & Supervisory Board Members	Toshihiro Kametsu		◎					◎		◎			
	Setsuo Higuchi							◎		◎			Certified Public Accountant (CPA)
	Toshikazu Moriwaki	◎	◎					◎					

No.	Name (Date of birth)	Brief career history, and position and responsibility at Premium Group Co., Ltd.
1	<p data-bbox="400 696 603 752">Yohichi Shibata (December 25, 1959)</p> <p data-bbox="419 779 584 808">[Reappointment]</p> <p data-bbox="400 835 603 913">Number of the Company's shares held: 798,148 shares</p> <p data-bbox="400 947 603 1104">Tenure in office (at the conclusion of this General Meeting of Shareholders): Seven years, eleven months</p> <p data-bbox="400 1137 603 1294">Attendance at the Board of Directors meetings (fiscal year ended March 31, 2024): 17/17</p>	<p data-bbox="624 450 730 472">April 1982</p> <p data-bbox="624 479 730 501">April 1985</p> <p data-bbox="624 508 762 530">December 2003</p> <p data-bbox="624 537 740 560">August 2007</p> <p data-bbox="624 589 724 611">April 2016</p> <p data-bbox="624 667 719 689">May 2016</p> <p data-bbox="624 745 719 768">July 2016</p> <p data-bbox="624 797 740 819">August 2016</p> <p data-bbox="624 826 767 848">November 2016</p> <p data-bbox="624 878 724 900">May 2017</p> <p data-bbox="624 907 719 929">July 2017</p> <p data-bbox="624 936 724 958">April 2018</p> <p data-bbox="624 987 724 1010">April 2019</p> <p data-bbox="624 1039 745 1061">October 2019</p> <p data-bbox="624 1090 745 1113">January 2020</p> <p data-bbox="624 1142 745 1164">October 2020</p> <p data-bbox="624 1193 724 1216">April 2021</p> <p data-bbox="624 1245 724 1267">April 2022</p> <p data-bbox="624 1274 745 1296">October 2022</p> <p data-bbox="624 1326 724 1348">April 2023</p> <p data-bbox="624 1377 724 1400">April 2024</p> <p data-bbox="624 1433 975 1456">(Significant positions held concurrently)</p> <p data-bbox="624 1462 1294 1485">President and Representative Director of Premium Mobility Service Co., Ltd.</p> <p data-bbox="794 450 1358 1485"> Joined Satoshoji Corporation Joined Daishinpan Co., Ltd. (currently APLUS Co., Ltd.) Joined Gulliver International Co., Ltd. (currently IDOM Inc.) President and Representative Director of G-ONE Credit Services Co., Ltd. (currently Premium Co., Ltd.) President, Representative Director and Representative Executive Officer of Premium Financial Services Co., Ltd. (currently Premium Co., Ltd.) Director of Eastern Commercial Leasing p.l.c. Director of PFS (Thailand) Co., Ltd. (currently Premium Asset Management (Thailand) Co., Ltd.) President, Representative Director and Representative Executive Officer of the Company President and Representative Director of PAS Co., Ltd. Director of Eastern Premium Services Co., Ltd. (currently Premium Service (Thailand) Co., Ltd.) Chairman of Japan Warranty Association President of Premium Lease Co., Ltd. (currently PLS Co., Ltd.) President and Director of PFS (Thailand) Co., Ltd. (currently Premium Asset Management (Thailand) Co., Ltd.) Director of L'OPERAIO SOLUTIONS K.K. (currently Premium Warranty Services Co., Ltd.) Representative Director of EGS Co., Ltd. (currently Premium Warranty Services Co., Ltd.) President and Representative Director of VALUE Co., Ltd. President and Representative Director of Premium Mobility Service Co., Ltd. (present) President and Representative Director of Premium Warranty Services Co., Ltd. President, Representative Director and Representative Executive Officer of Premium Co., Ltd. President and Representative Director of Car Premium Co., Ltd. President and Representative Director of Premium Co., Ltd. President, Representative Director and Representative Executive Officer of Car Premium Co., Ltd. President and Representative Director of Car Premium Co., Ltd. (present) Representative Director, President, Group CEO and COO of the Company (present) </p>
Reason for nomination as Director		
<p data-bbox="284 1588 1370 1751">We have decided to nominate Mr. Yohichi Shibata as a candidate for Director because we believe that we can expect that he will play an adequate role in determining important management matters of the Company and supervising the execution of business as the President and Representative Director because he is the founder of the Company group (the "Group"), possesses extensive experience and valuable knowledge as a business manager, leads the businesses and management of the Group overall, and contributes to further development of the Group through various measures in the medium-term management plan. In addition, he takes the initiative to strengthen the governance system by increasing the number of Outside Directors and introducing the Restricted Share Remuneration Plan.</p>		

No.	Name (Date of birth)	Brief career history, and position and responsibility at Premium Group Co., Ltd.	
2	Tomohiro Kanazawa (July 14, 1974) [Reappointment] Number of the Company's shares held: 329,800 shares Tenure in office (at the conclusion of this General Meeting of Shareholders): Three years Attendance at the Board of Directors meetings (fiscal year ended March 31, 2024): 17/17	<p>April 1999 Joined Sato Certified Public Accountant Office</p> <p>December 2002 Joined NEXTGATE Co., Ltd.</p> <p>October 2003 Joined Gulliver International Co., Ltd. (currently IDOM Inc.)</p> <p>March 2006 Joined G-ONE Financial Services Co., Ltd. (employment transfer)</p> <p>July 2010 Outside Audit & Supervisory Board Member of SBI Credit Co., Ltd. (currently Premium Co., Ltd.)</p> <p>March 2011 Joined Gulliver International Co., Ltd. (currently IDOM Inc.) (employment transfer)</p> <p>August 2011 Joined SBI Credit Co., Ltd. (currently Premium Co., Ltd.)</p> <p>April 2014 Executive Officer of SBI Credit Co., Ltd. (currently Premium Co., Ltd.)</p> <p>July 2016 Executive Officer of the Company Audit & Supervisory Board Member of Premium Financial Services Co., Ltd. (currently Premium Co., Ltd.)</p> <p>July 2017 Senior Executive Officer and General Manager of the Management Planning Division of the Company</p> <p>April 2018 Senior Executive Officer and General Manager of the Corporate Division of the Company</p> <p>October 2018 Audit & Supervisory Board Member of SoftPlanner Co., Ltd. (currently Premium Soft Planner Co., Ltd.)</p> <p>January 2020 Audit & Supervisory Board Member of Premium Mobility Service Co., Ltd. Audit & Supervisory Board Member of Premium Auto Parts Co., Ltd.</p> <p>April 2020 Managing Executive Officer, General Manager of the Finance & Accounting Department and General Manager of the Public Relations & IR Department of the Company</p> <p>October 2020 Director of Premium Asset Management (Thailand) Co., Ltd. (present)</p> <p>November 2020 Commissioner of NIPPON RUNNERS (present)</p> <p>June 2021 Director, Managing Executive Officer and General Manager of the Finance Department of the Company Audit & Supervisory Board Member of CENTRAL SERVICER CORPORATION (present)</p> <p>July 2021 Director, Managing Executive Officer and General Manager of the Corporate Division of the Company</p> <p>April 2022 Audit & Supervisory Board Member of Car Premium Co., Ltd. (present) Director of Premium Warranty Services Co., Ltd. (present)</p> <p>April 2023 Director of Premium Mobility Service Co., Ltd.</p> <p>April 2024 Director, Managing Executive Officer, Group CFO, and General Manager of IR and Accounting Division of the Company (present)</p> <p>(Significant positions held concurrently) Director of Premium Warranty Services Co., Ltd.</p>	
		Reason for nomination as Director	
		We have decided to nominate Mr. Tomohiro Kanazawa as a candidate for Director because we believe that we can expect that he will play an adequate role in determining important management matters of the Company and supervising the execution of business as a Director because he possesses extensive experience and valuable knowledge of the sales management departments (finance and accounting, financing, M&A, new businesses) and corporate management departments (legal affairs, compliance, etc.).	

No.	Name (Date of birth)	Brief career history, and position and responsibility at Premium Group Co., Ltd.
3	<p data-bbox="411 880 592 936">Toru Onuki (October 30, 1974)</p> <p data-bbox="419 965 584 992">[Reappointment]</p> <p data-bbox="400 1016 603 1099">Number of the Company's shares held: 328,134 shares</p> <p data-bbox="400 1128 603 1263">Tenure in office (at the conclusion of this General Meeting of Shareholders): Seven years</p> <p data-bbox="411 1292 592 1453">Attendance at the Board of Directors meetings (fiscal year ended March 31, 2024): 17/17</p>	<p data-bbox="624 450 730 477">April 1998</p> <p data-bbox="624 483 730 510">March 2004</p> <p data-bbox="624 517 730 544">June 2006</p> <p data-bbox="624 551 762 577">December 2008</p> <p data-bbox="624 584 730 611">April 2014</p> <p data-bbox="624 669 730 696">April 2016</p> <p data-bbox="624 754 730 781">July 2016</p> <p data-bbox="624 840 730 866">June 2017</p> <p data-bbox="624 873 730 900">July 2017</p> <p data-bbox="624 958 730 985">June 2018</p> <p data-bbox="624 1043 743 1070">October 2018</p> <p data-bbox="624 1128 743 1155">April 2019</p> <p data-bbox="624 1214 743 1240">October 2019</p> <p data-bbox="624 1299 730 1326">April 2020</p> <p data-bbox="624 1384 743 1411">October 2020</p> <p data-bbox="624 1469 730 1496">April 2021</p> <p data-bbox="624 1576 730 1603">April 2022</p> <p data-bbox="624 1662 730 1688">April 2023</p> <p data-bbox="624 1747 730 1774">April 2024</p> <p data-bbox="624 1832 975 1859">(Significant positions held concurrently)</p> <p data-bbox="624 1865 1018 1892">Representative Director of Premium Co., Ltd.</p> <p data-bbox="794 450 1370 1805"> Joined ACOM Co., Ltd. Joined ISI Corporation Joined G-ONE Financial Services Co., Ltd. Joined G-ONE Credit Services Co., Ltd. (currently Premium Co., Ltd.) (employment transfer) Executive Officer, General Manager of Credit & System Management Dept. of G-ONE Credit Services Co., Ltd. (currently Premium Co., Ltd.) Managing Executive Officer and General Manager of the Corporate Division of G-ONE Credit Services Co., Ltd. (currently Premium Co., Ltd.) Managing Executive Officer, General Manager of the Corporate Division, and General Manager of the Public Relations and Human Resources Development Department of the Company Director of the Company Director, Managing Executive Officer, General Manager of the Corporate Division, and General Manager of the Public Relations and Human Resources Development Department, and General Manager of the IPO Preparation Office of the Company President and Representative Director of Premium System Services Co., Ltd. (present) Director of SoftPlanner Co., Ltd. (currently Premium Soft Planner Co., Ltd.) Director, Managing Executive Officer, General Manager of the Corporate Division, and General Manager of the Management Strategy Division of the Company Director of Premium Financial Services Co., Ltd. (currently Premium Co., Ltd.) Director, Senior Managing Executive Officer and General Manager of the Corporate Department of the Company Representative Director, Senior Executive Officer and General Manager of the Corporate Department of Premium Warranty Services Co., Ltd. President and Representative Director of EGS Co., Ltd. Representative Director, Senior Managing Executive Officer and General Manager of the Credit Risk Management Department of Premium Co., Ltd. Director of Premium Warranty Services Co., Ltd. President and Representative Director of PLS Co., Ltd. Director of CENTRAL SERVICER CORPORATION Director, Managing Executive Officer, General Manager of Internal Audit Department and General Manager of the Public Relations & IR Department of the Company Director and Senior Executive Officer of the Company President, Representative Director, Representative Executive Officer, General Manager of Credit Risk Management Department and General Manager of Premium DX promotion Department of Premium Co., Ltd. Director, Managing Executive Officer, Group CDO and CIO, and General Manager of DX, PR and Governance Division of the Company (present), Representative Director of Premium Co., Ltd. (present) </p>

No.	Name (Date of birth)	Brief career history, and position and responsibility at Premium Group Co., Ltd.
Reason for nomination as Director		
We have decided to nominate Mr. Toru Onuki as a candidate for Director because we believe that we can expect that he will play an adequate role in determining important management matters of the Company and supervising the execution of business as a Director because he possesses extensive experience and valuable knowledge as a business operator that he has gained in the corporate management departments (legal affairs, compliance, personnel, system, etc.), planning departments (management strategy, sales planning, etc.), finance business (credit, debt collection, etc.), and overall warranty business.		

(Note)

Mr. Toru Onuki concurrently serves as President and Representative Director of the subsidiary Premium System Services Co., Ltd., of which the Company holds 67.0% of voting rights, and a management guidance agreement has been concluded between said company and the Company.

No.	Name (Date of birth)	Brief career history, and position and responsibility at Premium Group Co., Ltd.
5	<p>Yuka Horikoshi (October 6, 1975)</p> <p>[Reappointment / Outside Director / Independent Officer]</p> <p>Number of the Company's shares held: – shares</p> <p>Tenure in office (at the conclusion of this General Meeting of Shareholders): Five years</p> <p>Attendance at the Board of Directors meetings (fiscal year ended March 31, 2024): 17/17</p>	<p>April 2001 Joined Iwate Prefectural Office</p> <p>October 2006 Registered as an attorney with Tokyo Bar Association (59th term) Joined Sakai & Mimura (which was integrated with the current Anderson Mori & Tomotsune LPC)</p> <p>April 2012 Temporarily assigned to Nonbank Financial Companies Office (concurrently Deposit Insurance and Resolution Framework Office), Planning and Management Division, Supervision Bureau, Financial Services Agency</p> <p>April 2015 Joined Chuo Sogo Law Office, P.C. (present)</p> <p>June 2019 Outside Director of the Company (present)</p> <p>June 2021 Non-Executive Director of Regional Economy Vitalization Corporation of Japan (present) Outside Director of WealthPark Co., Ltd. (present)</p> <p>(Significant positions held concurrently) Partner of Chuo Sogo Law Office, P.C. Non-Executive Director of Regional Economy Vitalization Corporation of Japan Outside Director of WealthPark Co., Ltd.</p>

Reason for nomination as Outside Director and outline of expected roles

Although Ms. Yuka Horikoshi has no previous experience of involvement in corporate management other than as an outside officer, we have decided to nominate her as a candidate for Outside Director because we believe that we can expect that she will play an adequate role in determining important management matters of the Company and supervising the execution of business as an Outside Director because she possesses extensive experience and professional knowledge relating to legal affairs that she has cultivated through her duties as an attorney. In addition, we expect that she will be involved in the selection of candidates for officers of the Company and decisions on officers' remuneration, etc. from an objective and neutral standpoint as a member of the Nomination and Compensation Committee.

(Note)

Ms. Yuka Horikoshi is currently serving as Outside Director of the Company, and her tenure as Outside Director will have been five (5) years at the conclusion of this General Meeting of Shareholders.

No.	Name (Date of birth)	Brief career history, and position and responsibility at Premium Group Co., Ltd.	
6	Hiromi Oshima (August 24, 1976)	April 2003	Joined International Cooperation Research Institute of Japan International Cooperation Agency (current English name unchanged but Japan International Cooperation Agency changed from a special public institution to an independent administrative institution)
	[Reappointment / Outside Director / Independent Officer]	January 2006	Joined Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC)
	Number of the Company's shares held: – shares	June 2011	Joined Marubeni Corporation
	Tenure in office (at the conclusion of this General Meeting of Shareholders): Four years	April 2015	Joined Panasonic Corporation (currently Panasonic Holdings Corporation)
	Attendance at the Board of Directors meetings (fiscal year ended March 31, 2024): 17/17	June 2019	General Manager of Business Development Department, Connected Solutions Company (CNS), Panasonic Corporation (currently Panasonic Connect Co., Ltd.)
		June 2020	Outside Director of the Company (present)
		October 2021	General Manager of Business Strategy Department, Company Strategic Planning Office, Connected Solutions Company (CNS), Panasonic Corporation (currently Panasonic Connect Co., Ltd.)
		April 2022	General Manager of Strategy Planning Division and Policy Planning Department of Panasonic Connect Co., Ltd.
		July 2022	General Manager of Strategy Planning Division of Panasonic Connect Co., Ltd.
		April 2023	Joined MonotaRO Co., Ltd.
		March 2024	Joined IHI Corporation
		April 2024	Director of IHI Corporation, Assistant Manager of Corporate Planning Division (present)
(Significant positions held concurrently)			
Reason for nomination as Outside Director and outline of expected roles			
Although Ms. Hiromi Oshima has no previous experience of involvement in corporate management other than as an outside officer, we have decided to nominate her as a candidate for Outside Director because we believe that we can expect that she will play an adequate role in determining important management matters of the Company and supervising the execution of business as an Outside Director because she possesses professional knowledge relating to finance that she has cultivated through her duties as a certified public accountant and her insight relating to public relations, IR, M&A, new business development and more, acquired at Panasonic Group.			

(Note)

Ms. Hiromi Oshima is currently serving as Outside Director of the Company, and her tenure as Outside Director will have been four (4) years at the conclusion of this General Meeting of Shareholders.

[Special notes regarding candidates for Director]

■ Relationship of special interest in the Company

There is no special interest between each candidate for Director and the Company.

■ Matters regarding candidates for Outside Director

Of candidates for Director, Mr. Tsuguhiro Nakagawa, Ms. Yuka Horikoshi and Ms. Hiromi Oshima are candidates for Outside Director, and the Company has designated them as independent officers under the regulations of the Tokyo Stock Exchange and submitted notification of their designation to the abovementioned exchange. If reappointments of these three persons are approved, the Company will continue to designate them as independent officers.

■ Summary of details of limited liability agreement with candidates for Director

The Company has entered into liability limitation agreements with Outside Director candidates, Mr. Tsuguhiro Nakagawa, Ms. Yuka Horikoshi and Ms. Hiromi Oshima, pursuant to Article 427, paragraph (1) of the Companies Act and the Articles of Incorporation of the Company, limiting their liability for damages as provided for under Article 423, paragraph (1) of the Companies Act. If reappointments of these three persons are approved, the Company plans to renew the aforementioned agreements with them. The limitation of liability for damages under such an agreement shall be one (1) million yen or the minimum liability amount stipulated by Article 425, paragraph (1) of the Companies Act, whichever is higher.

■ Summary of details of directors and officers liability insurance policy under which candidates for Director are insureds

The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. This policy covers losses incurred from claims for damages arising from any act performed by an officer who is an insured in relation to his or her duties. If each candidate for Director is elected and assumes the office as a Director, the Company plans to include each of them as an insured in this policy. In addition, the Company plans to renew the policy with the same details during their terms of office.

(i) Actual portion of insurance premiums borne by the insureds

The insurance premiums, including those for special clauses, are fully borne by the Company, and there are no insurance premiums actually borne by the insureds.

(ii) Summary of insurance incidents covered

This policy covers losses incurred from claims for damages arising from any act performed by an officer who is an insured in relation to his or her duties. However, there are certain reasons for coverage exclusion, such as insured's performance of an illegal act with full knowledge of its illegality.