

*News Release***KITZ CORPORATION**

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Tokyo Stock Exchange Prime Market (6498)

**Notice Concerning the Plan for Disposal of Treasury Shares
as Restricted Share Awards**

KITZ Corporation (hereinafter the “Company”) grants share awards to Directors, Senior Executive Officers, and Executive Officers (“Eligible Persons”). The share awards are based on the Restricted Share Award Plan (“Plan I”) and the Post-Delivery Performance-Linked Share Award Plan (“Plan II,” collectively referred to as “the Plans”). These plans were introduced at the Board of Directors meeting held on February 10, 2022, and approved for revision at the Compensation Committee meeting held on March 28, 2024, following the transition to a company with a nominating committee.

The Company hereby announces that it is planning for disposal of treasury shares as share awards to Eligible Persons in the current fiscal year.

As of now, under the Plans, the total payment amount to be allocated for the disposal of treasury shares to Eligible Persons the current fiscal year is 107 million yen.

The details will be finalized and announced after the Board of Directors meeting scheduled to be held on March 27, 2025.