



March 31, 2025

Company name: ITFOR Inc.
Name of representative: Tsunenori Sato, President and Representative Director
(Securities code: 4743; TSE Prime Market)
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Notice of Organizational Changes and Personnel Changes

ITFOR Inc. announces that it has decided on the following organizational changes and personnel changes to take effect on April 1, 2025.

1. The organizational changes will be made as follows (Effective April 1, 2025)

- (1) [Current] Technology Development Department → [New] Technology Department
- (2) [Current] Software Systems Division I,II,III → [New] Systems Division I,II,III,IV
Infrastructure Systems Division

2. Personnel changes will be made as follows (Effective April 1, 2025)

Director

Name	New Title	Current Title
Koji Sakata	Representative Senior Managing Director and Executive Officer, Technology Department General Manager	Representative Senior Managing Director and Executive Officer, Technology Development Department General Manager and Package Development Division Manager
Hiroataka Oeda	Managing Director and Executive Officer, Corporate Strategy Department General Manager, Financial Systems Division General Manager and Sales Group II Manager	Managing Director and Executive Officer, Corporate Strategy Department General Manager, Retail EC Systems Division General Manager

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Executive Officer

Name	New Title	Current Title
Kenji Kobayashi	Executive Officer, Public Systems Division General Manager	Executive Officer, Public Systems Division General Manager and Sales Group II Manager
Tempei Ogawa	Executive Officer, CTI Systems Division General Manager, Chubu Office Manager	Executive Officer, CTI Systems Division General Manager, Chubu Office Manager and Sales Group Manager
Go Yoshimura	Executive Officer, Retail EC Systems Division General Manager	Executive Officer, Financial Systems Division General Manager and Sales Group II Manager
Takehiro Ikeda	Executive Officer, Technology Department Deputy General Manager, Systems Division IV General Manager	Executive Officer, Technology Development Department Deputy General Manager, Infrastructure Systems Division General Manager
Kenji Hashimoto	Executive Officer, Technology Department Deputy General Manager and Package Development Division Manager, Systems Division II General Manager, West Japan Office Manager	Executive Officer, Software Systems Division II General Manager and Systems V Group Manager, West Japan Office Manager

Employee

Name	New Title	Current Title
Tetsuya Watanabe	Technology Department Technology Promotion Division Manager and Customer Support Division Manager	Technology Development Department Technology Promotion Division Manager, Infrastructure Systems Division Systems Group IV Manager
Youichi Kitagawa	Technology Department Quality Control Division Manager	Technology Development Department Quality Control Division Manager
Katsumasa Hosaka	Technology Department PFS Division Manager	Technology Development Department Customer Support Division Manager
Katsuki Hirooka	Systems Division I General Manager and Systems V Group Manager	Software Systems Division I General Manager and Systems II,III,V Group Manager
Yusuke Ito	Systems Division I Systems I Group Manager	Software Systems Division I Systems I Group Section I Manager
Shin Murayama	Systems Division I Systems II Group Manager	Software Systems Division I Systems I Group Manager
Yuki Kubota	Systems Division I Systems III Group Manager	Software Systems Division II Systems I Group Section III Manager
Yasuma Iganami	Systems Division I Systems IV Group Manager	Software Systems Division I Systems IV Group Manager

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Name	New Title	Current Title
Shunsuke Takaoka	Systems Division II Systems I Group Manager	Software Systems Division II Systems I Group Manager
Hiroto Imai	Systems Division II Systems II Group Manager	Software Systems Division II Systems II Group Manager
Yoshinobu Aoki	Systems Division II Systems III Group Manager	Software Systems Division II Systems III Group Manager
Yusuke Betsuyaku	Systems Division II Systems IV Group Manager	Software Systems Division II Systems IV Group Manager
Asuka Kato	Systems Division II Systems V Group Manager	Software Systems Division II Systems IV Group Section IV Manager
Keiji Yasui	Systems Division II Systems VI Group Manager, Kyushu office Manager	Software Systems Division II Systems VI Group Manager, Kyushu office Manager
Takayoshi Matsuo	Systems Division III General Manager and Cloud Services Group Manager	Software Systems Division III General Manager and Cloud Services Group Manager
Atsushi Hagio	Systems Division III Systems I Group Manager	Software Systems Division III Systems I Group Manager
Kazuo Saito	Systems Division III Systems II Group Manager	Software Systems Division III Systems II Group Manager
Masaya Aoki	Systems Division IV Systems I Group Manager	Infrastructure Systems Division Systems V Group Manager
Taichi Taniyama	Systems Division IV Systems II Group Manager	Infrastructure Systems Division Systems II Group Manager
Kazuma Okubo	Systems Division IV Systems III Group Manager	Infrastructure Systems Division Systems III Group Manager
Hiroyuki Koike	Systems Division IV Systems IV Group Manager	Infrastructure Systems Division Systems VI Group Manager
Dai Nemoto	Systems Division IV Systems V Group Manager	Infrastructure Systems Division Systems VII Group Manager
Yuichiro Toda	Public Systems Division Sales Group II Manager	Financial Systems Division Sales Group II Section IV, Public Systems Division Sales Group II Section Manager

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