

February 12, 2025

Company name: ITFOR Inc.
Name of representative: Tsunenori Sato, President and Representative Director
(Securities code: 4743; TSE Prime Market)
Inquiries: Katsuo Nakayama, Director and Executive Officer,
General Manager of Administration Department
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**Notice Regarding the Determination of Stock Acquisition
in Connection with the Stock Compensation Plan (RS Trust) for Employees**

At the Board of Directors meeting held on November 12, 2024, ITFOR Inc. ("the Company") resolved to introduce the stock compensation plan (RS Trust) for employees (hereinafter referred to as the "Plan," and the trust established for the introduction of the Plan as the "Trust"). The Company has decided on matters related to the acquisition of the Company's shares by the Trustee of the Trust, at the Board of Directors meeting held today. For an overview of the Plan, please refer to the "Announcement Concerning the Introduction of a Stock Compensation Plan(Restricted Stock Trust) for Employees" dated November 12, 2024 and the Company's Securities Registration Statement dated February 12, 2025.

1. Overview of the Trust

(1) Name	Employee stock grant trust (RS trust)
(2) Consignor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-Trustee : Japan Custody Bank, Ltd.)
(4) Beneficiary	Employees who meet the beneficiary requirements
(5) Trust administrator	We plan to select a third party independent from the Company and officers
(6) Exercise of voting rights	The trustee will exercise voting rights throughout the trust period based on instructions from the trust administrator
(7) Types of trust	Money trusts other than money trusts (Other-benefit trusts)
(8) Trust contract date	March 4, 2025
(9) The day when money is placed in trust	March 4, 2025
(10) Trust end date	End of August 2027 (planned)

2. Matters regarding the acquisition of the Company's shares by the Trustee of the Trust

(1) Type of shares to be acquired	Common stock
(2) Amount entrusted by the Company as funds for acquiring shares	429,998,580 yen
(3) Total number of shares to be acquired	302,390 shares
(4) How to acquire shares	Acquisition by disposal of treasury stock
(5) Timing of stock acquisition	March 4, 2025

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.