

Company name: ITFOR Inc.
Name of representative: Tsunenori Sato, President and Representative Director
(Securities code: 4743; TSE Prime Market)
Inquiries: Katsuo Nakayama, Director and Executive Officer,
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Notice regarding decisions regarding stock acquisition under performance-based stock compensation plan

Board of directors held on Jun 27, 2024 ITFOR Inc. (the "Company") passed a resolution to continue the performance-linked stock remuneration system (hereinafter the "System" and the trust that has been established for the introduction of the System is referred to as the "Trust") for directors (excluding outside directors and Directors who are members of the Audit and Supervisory Committee, hereinafter the same). Accordingly, the Company has decided at the Board of Directors meeting held today that the Company will entrust additional sum of money for the trustee to acquire additional shares of the Company under the System. The details are as follows. For an overview of the System, please refer to the "Introduction of the Performance-Linked Stock Compensation System for Directors(Japanese)" dated May 13, 2021.

1. Outline of the trust agreement for the Trust

(1) Name	Board Benefit Trust
(2) Trustor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Company's Directors who meet the beneficiary requirements
(5) Trust administrator	Selection of independent third parties from the Company and its officers
(6) Exercise of voting rights	Voting rights pertaining to shares in the Trust will not be exercised throughout the term of the Trust
(7) Type of trust	Monetary trust other than cash trust (third-party-benefit trust)
(8) Date of trust agreement	August 24,2021
(9) Date of additional trust of money to the Trust	December 3, 2024 (planned)
(10) Termination date of the Trust (after extension)	August 31, 2027 (planned)

2. The Company's Shares to be acquired for the trust

(1) Type of shares to be acquired	Common shares
(2) Aggregate amount of the shares to be acquired	79,149,270 yen
(3) Total number of the shares to be acquired	57,605 shares
(4) Method of acquiring the shares	Disposition of the Company's treasury stock
(5) Date on which the shares are to be acquired	December 3, 2024 (planned)