

November 8, 2024

Company name: artience Co., Ltd.
 Name of representative: Satoru Takashima, President and Representative Director
 (Securities code: 4634; Tokyo Stock Exchange Prime Market)
 Inquiries: Takahiro Nakamura, Managing Operating Officer and General Manager of General Affairs Department
 (Telephone: +81- 3-3272-5731 (Reception))

Notice Regarding Change of Officers

artience Co., Ltd. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on November 8, 2024, the Company informally approved the appointment of officers, etc. The appointment/election of candidates in the planned officer personnel change is scheduled to be submitted to the 187th General Meeting of Shareholders to be held on late March 2025 and the Board of Directors’ meeting to be held after the conclusion of the said General Meeting of Shareholders. Details are as follows.

1. Personnel change in Directors (excluding Directors who are Audit & Supervisory Committee Members)

(1) New Candidates for Directors (as of date of the 187th General Meeting of Shareholders)

Name	New position	Current position
Yukihiro Tachifuji	Outside Director	-
Noriko Kosugi	Outside Director	-

*Please see page 3 for brief biographies of the new outside director candidates.

(2) Candidate for Director to be promoted (as of date of the 187th General Meeting of Shareholders)

Name	New position	Current position
Hiroyuki Hamada	Vice President and Director in charge of the Overall Management and Corporate Departments	Senior Managing Director in charge of Corporate Departments

(3) Retirement of Directors (as of date of the 187th General Meeting of Shareholders)

Name	New position	Current position
Katsumi Kitagawa	Senior Advisor	Chairman and Representative Director
Shingo Kaneko	-	Outside Director
Chise Onodera	-	Outside Director

2. Personnel change in Operating Officers

(1) Candidate for Operating Officer to be promoted (as of date of the 187th General Meeting of Shareholders)

Name	New position	Current position
Masaki Nagatsubo	Executive Operating Officer concurrently serving as Executive Director in charge of Functional Materials	Operating Officer Senior General Manager, Corporate Planning Division

	and Color Resist Materials, TOYOCOLOR CO., LTD.	
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(2) Change in duties of Operating Officers (as of January 1, 2025)

Name	New position	Current position
Toshinori Machida	Executive Operating Officer in charge of Technical, R&D, Intellectual Properties and Senior General Manager of Group R&D Division	Executive Operating Officer in charge of Technical, R&D, Intellectual Properties
Masaki Nagatsubo	Operating Officer concurrently serving as Executive Director in charge of Functional Materials and Color Resist Materials, TOYOCOLOR CO., LTD.	Operating Officer Senior General Manager, Corporate Planning Division

3. Personnel changes of the Company and its affiliated companies (as of January 1, 2025)

Name	New position	Current position
Tadashi Murakami	Chairman, SHANGHAI TOYO INK MFG. CO., LTD.	Chairman and President, SHANGHAI TOYO INK MFG. CO., LTD.
Kotaro Yoshida	Corporate Advisor in charge of special mission	Senior General Manager, Internal Audit Department
Kengo Kochiya	Senior General Manager, Corporate Planning Division	President, SHENZHEN TOYO INK CO., LTD.
Masamitsu Ogiwara	President, SHANGHAI TOYO INK MFG. CO., LTD.	Deputy Factory Manager, Kawagoe Factory and General Manager, Global Quality Assurance of Plastic Colorants Dept., TOYO CHEM CO., LTD.
Yasunobu Shinada	Senior General Manager, Internal Audit Department	Internal Audit Department

4. Organizational changes (as of January 1, 2025)

- "R&D Division" will be renamed "Group R&D Division".

Reference: Profiles of the new Outside Director candidates

Name: Yukihiro Tachifuji

Date of birth: October 12, 1960

Summary of work history:

- Apr. 1985 Joined MITSUBISHI PAPER MILLS LIMITED
- Jun. 2013 Executive Officer, MITSUBISHI PAPER MILLS LIMITED
Head, Takasago Mill, MITSUBISHI PAPER MILLS LIMITED
Deputy General Manager, Paper Division, MITSUBISHI PAPER MILLS LIMITED
Deputy General Manager, Imaging Division, MITSUBISHI PAPER MILLS LIMITED
Deputy General Manager, Speciality Materials Division, MITSUBISHI PAPER MILLS LIMITED
- Jan. 2018 Managing Executive Officer, MITSUBISHI PAPER MILLS LIMITED
Head, Takasago Mill, MITSUBISHI PAPER MILLS LIMITED
Deputy General Manager, Paper Division, MITSUBISHI PAPER MILLS LIMITED
Deputy General Manager, Imaging Division, MITSUBISHI PAPER MILLS LIMITED
Deputy General Manager, Speciality Materials Division, MITSUBISHI PAPER MILLS LIMITED
- Jun. 2019 President & CEO, MITSUBISHI PAPER MILLS LIMITED
- Jun. 2022 Advisor, MITSUBISHI PAPER MILLS LIMITED
- Jun. 2023 Outside Director, FUJI ELECTRIC CO., LTD. (to present)
- Jun. 2023 Outside Director, JNC CORPORATION (to present)

Name: Noriko Kosugi

Date of birth: June 29, 1966

Summary of work history:

- Apr. 1990 Joined Kawasaki Steel Corporation (current JFE Steel Corporation)
- Apr. 2005 Manager, Finance and IR Department, JFE Holdings, Inc.
- Oct. 2011 Senior Director, Division Strategy Planning, Molex Japan Co., Ltd. (current Molex Japan LLC)
- Apr. 2018 Managing Executive Officer, Financial Planning Department (Deputy in charge) and Corporate Planning Department (Deputy in charge), UNIZO Holdings Company, Limited
- Jun. 2019 Managing Director, UNIZO Holdings Company, Limited
Managing Executive Officer, Financial Planning Department, UNIZO Holdings Company, Limited
- Aug. 2020 Bursar, The British School in Tokyo (to present)
- Apr. 2023 Outside Director, Computer Engineering & Consulting Ltd. (to present)