



February 4, 2025

Company name: SanBio Co., Ltd.
Representative: Keita Mori, Representative Director and
President
(TSE Growth Code: 4592)
Contact: Yoshihiro Kakutani, Corporate Officer of
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(TEL. +81-3-6264-3481)

Determination of Terms and Conditions of Stock Options
(Share Acquisition Rights)

SanBio Company Limited (hereafter, the “*Company*”) hereby announces that the pending terms and conditions of the share acquisition rights, to be issued as part of the Company’s stock option program pursuant to the Board of Directors’ resolution dated January 20, 2025, have been determined as follows:

1. Total Number of Share Acquisition Rights
28,000 units

2. Type and Number of Shares Subject to Share Acquisition Rights
28,000 shares of common stock in the Company

3. Value of the Asset to be Contributed upon Exercise of Share Acquisition Rights
742 yen per one unit of Share Acquisition Right (742 yen per share)

4. Persons to whom Share Acquisition Rights are Allocated, the Number of such Persons, and the Number of Share Acquisition Rights Allocated

| Persons to whom Share Acquisition Rights are Allocated | Number of such Persons | Number of Share Acquisition Rights Allocated |
|--|------------------------|--|
| Employees of the Company | 5 | 28,000 units |

End