

Jan 14, 2025

To Whom It May Concern

(Translation)

Company TSI Holdings Co., Ltd.

Representative Tsuyoshi Shimoji, Representative Director & President
Stock Listing Tokyo Stock Exchange Prime Market (Code: 3608)
Inquiry Shunsuke Hasegawa, Public & Investor Relations Office

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Organizational and Personnel Changes in the Company and Subsidiaries

TSI Holdings Co., Ltd. (the Company) hereby announces the implementation of organizational changes and personnel transfers within the Company and its subsidiaries, as detailed below.

1. Organizational Changes (Effective March 1, 2025)

- (1) TSI Holdings Co., Ltd.
- The current headquarters will be abolished.
- The following Headquarters will be newly established:
 - Group Strategy Headquarters
 - Sales Headquarters
 - Production Headquarters
 - E-commerce Headquarters
- The SDGs Promotion Office will be reorganized as the SDGs Promotion Department.

(2) TSI Co., Ltd.

- The current headquarters and divisions will be abolished.
- The NODE SENSE Department will be dissolved, and its functions will be restructured into the following departments:
 - NBB Department
 - PBD Department
 - MFM Department
- Department 1 and Department 2 will be merged to form the WN Department.
- The Group Strategy Headquarters will be newly established and will include the following subordinate departments:
 - Corporate Strategy Department
 - Business Strategy Department

Functions of the former Corporate Planning Department will be restructured and transferred to these new departments.

- The Sales Headquarters will be newly established and will include the following subordinate departments:
 - Sales Department
 - Operations Department

The Sales Department will take over sales management functions, while the Operations Department will take over store development and management functions.

- The Production Headquarters will be newly established, overseeing:
 - -SCM Department

- -Production Department
- The E-commerce Headquarters will be newly established and will include the following subordinate departments:
 - -EC Sales Department
 - -Marketing & CRM Department
 - -Operations Department

The functions of the former Digital Marketing Department and Digital Platform Department will be restructured and transferred to these new departments.

• The SDGs Promotion Office will be reorganized as the SDGs Promotion Department.

2. Personnel Transfers in the Company and Its Subsidiaries (Effective March 1, 2025)

Name	New Position	Current Position
Masanori		Executive General Manager
		Director
	Executive General Manager	Platform Headquarters
	(TSI Holdings)	(TSI Holdings)
Maekawa		
Maekawa	Executive General Manager	Executive General Manager
	(TSI Inc.)	Director
		Platform Headquarters
		(TSI Inc.)
		Executive General Manager
		Director
		Corporate Headquarters
	Executive General Manager	
	Director	General Manager
	Group Strategy Headquarters	Legal & Compliance Dept.,
Mitsuru	(TSI Holdings)	Corporate Headquarters
Naito		(TSI Holdings)
Natto	Executive General Manager	
	Director	Executive General Manager,
	Group Strategy Headquarters	Corporate Headquarters
	(TSI Inc.)	
		Director of Legal & Compliance Dept.
		Corporate Headquarters,
		(TSI Inc.)

		Executive General Manager
		Director
		Business Headquarters
		(TSI Holdings)
	Executive General Manager	(131 Holdings)
	(TSI Holdings)	Evagutiva Coneral Managar
		Executive General Manager Director
	Executive General Manager	Business Headquarters.
Genya	(TSI Inc.)	Business rieauquaiters.
Oshiki		Division Manager
OSHIKI	Chief Executive Officer	Lifestyle Division and Digital Generation Division
	(and wander Inc.)	(TSI Inc.)
		(151 lik.)
	President	Chief Executive Officer
	(MARGARET HOWELL LTD.)	(and wander Inc.)
		(and wanter me.)
		President
		(MARGARET HOWELL LTD.)
		Executive Officer
		Senior Manager
	Executive Officer	(TSI Holdings)
	(TSI Holdings)	(1
		Division Manager
	General Manager	Fashion Capital Division
Maiko	Arpege Division	1
Noguchi	(TSI Inc.)	General Manager
		Arpege Division
	Chief Executive Officer	(TSI Inc.)
	(Arpege Co., Ltd.)	,
		Chief Executive Officer
		(Arpege Co., Ltd.)
		Executive Officer
	Executive Officer	Director
	(TSI Holdings)	Human Resources Dept., Corporate Headquarters
		(TSI Holdings)
	Deputy Director	
	Group Strategy Headquarters	Director
	(TSI Inc.)	Human Resources Dept., Corporate Headquarters
		(TSI Inc.)
Masahiro Takahashi	Chief Executive Officer	
	(TSI Social Works Co., Ltd.)	Chief Executive Officer
		(TSI Social Works Co., Ltd.)
	Chief Executive Officer	
	(S-groove Co., Ltd.)	Chief Executive Officer
		(S-groove Co., Ltd.)
	Executive Officer	
	(PLAX Co., Ltd.)	Executive Officer
		(PLAX Co., Ltd.)

	Director	
	Sales Headquarters	
	(TSI Holdings)	General Manager
Ryuji	(131101011150)	SI Dept.
Tsukamoto	General Manager of Sales Dept.	Fashion Capital Division
	Director	(TSI Inc.)
	Sales Headquarters	(151 like.)
	(TSI Inc.)	
	Director	
	Production Headquarters	
	(TSI Holdings)	General Manager
Kazuhito	(Tot Holdings)	SCM Dept.
Yamamoto	General Manager of SCM Dept.	Platform Headquarters
Turiumoto	Director	(TSI Inc.)
	Production Headquarters	(TST Inc.)
	(TSI Inc.)	
	Director	Senior Manager
	E-commerce Headquarters	Business Headquarters
	(TSI Holdings)	(TSI Holdings)
	(151116killigs)	(1511loldings)
	General Manager of EC Sales Dept.	Division Manager
	Director	Street & Culture Division,
Tsuyoshi	E-commerce Headquarters	Business Headquarters
Onoda	(TSI Inc.)	(TSI Inc.)
	Manager	Manager
	(HUF Holdings, LLC., HUF Worldwide, LLC.)	(Huf Holdings, LLC., Huf Worldwide, LLC.)
	Director	Director
	(Efuego Corp.)	(Efuego Corp.)
	General Manager	
	IT Transformation Dept.	General Manager
Takashi	(TSI Holdings)	IT Transformation Dept.
Matsui		-
Maisui	General Manager	Platform Headquarters
	IT Transformation Dept.	(TSI Inc.)
	(TSI Inc.)	
	General Manager	
	Human Resources Dept.	
	(TSI Holdings)	Sanian Managan
Kenichiro		Senior Manager
Hatano	General Manager	Human Resources Dept., Corporate Headquarters
	Human Resources Dept.	(TSI Inc.)
	(TSI Inc.)	

	General Manager	General Manager
	Operation Dept.	Corporate Planning Dept., Corporate Headquarters
	(TSI Holdings)	(TSI Holdings)
Shigehiko	(131113141185)	(151101011150)
Onodera	General Manager	General Manager
	Operation Dept.	Corporate Planning Dept., Corporate Headquarters
	(TSI Inc.)	(TSI Inc.)
	General Manager	(151 like)
	Legal & Compliance Dept.	Senior Manager
	(TSI Holdings)	Corporate Planning Dept. and
	(151110ldings)	Legal & Compliance Office
	General Manager	Corporate Headquarters
	Legal & Compliance Dept.	(TSI Inc.)
		(151 lic.)
A 1 '1 ' 1	(TSI Inc.)	D: .
Akihide	D: .	Director
Anazawa	Director	(Efuego Corp.)
	(Efuego Corp.)	
		Manager
	Manager	(HUF Holdings, LLC., HUF Worldwide, LLC.)
	(HUF Holdings, LLC., HUF Worldwide, LLC.)	
		Director
	Director	(TSI Fashion Taiwan Co., Ltd.)
	(TSI Fashion Taiwan Co., Ltd.)	
	General Manager	
	SDGs Promotion Dept.	
Aoi	(TSI Holdings)	Assistant Manager
Motomiya		SDGs Promotion Dept., Corporate Headquarters
Wiotonnya	General Manager	(TSI Inc.)
	SDGs Promotion Dept.	
	(TSI Inc.)	
	General Manager of Operations Dept.	General Manager
Takehiro	Deputy Director	Digital Platform Dept., Platform Headquarters
Kishi	E-commerce Headquarters	
	(TSI Inc.)	(TSI Inc.)
	ConstMonard	MD Manager
Sachiyo	General Manager	Product Design Section, NODE SENSE Dept.
Nagano	NBB Dept.	Fashion Capital Division, Business Headquarters
	(TSI Inc.)	(TSI Inc.)
	G IV	General Manager
Toshiya Uo	General Manager	NODE SENSE Dept., Fashion Capital Division
	PBD Dept.	Business Headquarters
	(TSI Inc.)	(TSI Inc.)
Masato Yoshida		MFM Section Manager
		Sales Management Section
	General Manager	Product Design Section
	MFM Dept.	NODE SENSE Dept., Fashion Capital Division
	(TSI Inc.)	Business Headquarters
		(TSI Inc.)
		(151 HC.)

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		Manager
Yoshito	General Manager	Product Design and MD Section
Nonoyama	SI Dept.	SI Dept., Fashion Capital Division
	(TSI Inc.)	Business Headquarters
		(TSI Inc.)
		Senior Manager
		Business Headquarters
	General Manager	(TSI Holdings)
	WN Dept.	
	1	General Manager
Katsuhiro	General Manager	Business Dept. 1 and Business Dept. 2
Kamiya	Business Strategy Dept.	Wellness Division
	Group Strategy Headquarters	Weiliess Division
	(TSI Inc.)	Division Manager
	(1SI IIIC.)	Division Manager
		Wellness Division, Business Headquarters
		(TSI Inc.)
	General Manager	General Manager
Shinya	AGL Dept.	AGL Dept., Lifestyle Division
Yamamoto	(TSI Inc.)	Business Headquarters
	(131 lic.)	(TSI Inc.)
	Complete	General Manager
	General Manager	AWD Dept., Lifestyle Division
	AWD Dept.	Business Headquarters
Makoto	(TSI Inc.)	(TSI Inc.)
Nara		
	General Manager	General Manager
	AWD Dept.	AWD Dept.
	(and wander Inc.)	(and wander Inc.)
	Complete	General Manager
	General Manager	Laline Dept.
	Laline Dept.	Lifestyle Division
Takahiro	(TSI Inc.)	Business Headquarters
Ishihara		(TSI Inc.)
	Chief Executive Officer	
	(Laline Japan Co., Ltd.)	Chief Executive Officer
		(Laline Japan Co., Ltd.)
Jo Akahori		Cananal Managas
	General Manager	General Manager
	Jack Dept.	Jack Dept. & RB Dept.
	(TSI Inc.)	Street & Culture Division, Business Headquarters
		(TSI Inc.)
	Chief Executive Officer	
	(Jack Inc.)	Chief Executive Officer
	(Cast Mer)	(Jack Inc.)
Keitaro Yamada		General Manager
	General Manager	Ueno-Shokai Dept.
	Ueno-Shokai Dept.	Street & Culture Division, Business Headquarters
	(TSI Inc.)	-
		(TSI Inc.)

	Carami Managan	General Manager
Yuki Otsuka	General Manager	NU Dept.
	NU Dept.	Street & Culture Division, Business Headquarters
	(TSI Inc.)	(TSI Inc.)
	Consul Manager	General Manager
	General Manager	HYBES Dept.
Talaash:	HYBES Dept.	Digital Generation Division, Business Headquarters
Takashi	(TSI Inc.)	(TSI Inc.)
Nikaido	Chief Everytive Officer	
	Chief Executive Officer (HYBES Co., Ltd.)	Chief Executive Officer
		(HYBES Co., Ltd.)
	General Manager	
Kentaro	Corporate Strategy Dept.	
Kawano	Group Strategy Headquarters	
	(TSI Inc.)	
		Deputy General Manager
	General Manager	Store Development Dept.
Nozomu	Sales Dept.	
Yamada	Sales Headquarters	Executive Manager
	(TSI Inc.)	Business Headquarters
		(TSI Inc.)
	General Manager	Deputy General Manager
Yoshiki	Production Dept.	Production Dept., Platform Headquarters
Saho	Production Headquarters	(TSI Inc.)
	(TSI Inc.)	(ISTIRe.)
	General Manager	General Manager
Yasumitsu	Marketing & CRM Dept.	Digital Marketing Dept., Platform Headquarters
Someda	E-commerce Headquarters	(TSI Inc.)
	(TSI Inc.)	(Totale.)
Hideki Aoki		General Manager
	Executive General Manager *	Store Development Dept.
	(S-groove Co., Ltd.)	Business Headquarters
		(TSI Inc.)
	Director	
	(TSI Fashion Taiwan Co., Ltd.)	Director
		(TSI Fashion Taiwan Co., Ltd.)

^{*} Hideki Aoki is set to assume the role of Chief Executive Officer of S-groove Co., Ltd. in May 2025.