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Press Release on December 13, 2024
SAAF Holdings Co., Ltd.
Tokyo Stock Exchange Growth Market: Ticker code 1447

SAAF Holdings Group

Awarded as a company contributing to strengthening the friendly relationship between Vietnam and Japan

We hereby would like to inform you that SOMETHING Co., Ltd. (Head office: Koto-ku, Tokyo, Representative Director and President: Mitsugu Koshirakawa, hereinafter "SOMETHING"), a member of our group was awarded as a company contributing to strengthening the friendly relationship between Vietnam and Japan at the 2024 Vietnam Labor Day (hereinafter referred to as the "Event") held in Tokyo on December 8, 2024 by the Embassy of Vietnam in Japan and the Ministry of Labor, Invalids and Social Affairs of Vietnam.



Scenes from the award ceremony: (From left in the photo: Mr. Koichiro Sato, director of SOMETHING Co., Ltd., Ms. Nguyen Lan Hoa, chairman of LOTUS OCEAN Co., Ltd., Mr. Nguyen Ba Hoang, Vice Minister of the Ministry of Labor, Invalids and Social Affairs of Vietnam, and Mr. Masami Shikano, Director of Zenkoku KEIYUKAI Cooperative)

This event is the first large-scale event for Vietnamese workers in Japan and is a joint event for Vietnamese workers such as technical intern trainees, specified technical intern trainees, and engineers, as well as Japanese labor unions and accepting companies. The event was attended by approximately 500 people. It has been over 6 years since SOMETHING started accepting Vietnamese technical interns, and so far, we have accepted about 100 interns. In addition, as announced in the press release dated December 3, 2024, we are working to strengthen human resource development and employment support for foreign workers through the Future Create Cooperative, a business cooperative and supervisory organization that conducts joint acceptance projects for foreign technical interns and specified technical interns. Under these circumstances, our company received an award in recognition of its contribution to accepting Vietnamese workers and helping them learn technology and skills.

According to Ambassador Pham Quang Hieu, Ambassador Extraordinary and Plenipotentiary of the Embassy of Vietnam in Japan, who gave the opening speech at the event, approximately 430,000 Vietnamese workers are said to be living and working in Japan with various residence statuses such as technical intern training, specified skills, and engineer status. He also stated that the workers who received experience and training in Japan will become valuable

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human resources for Vietnam's development and will be an important element in sustainably promoting friendly relations between the two countries. Through the agreement with Vietnam's Dong Thap Province signed in December 2022 and cooperation with our group's SOMETHING VIETNAM CO., LTD., we also provide employment support so that the technical skills cultivated in Japan can be effectively utilized in the home country of Vietnam. We will continue to strive to contribute to new developments in labor cooperation between Japan and Vietnam.

■Embassy of the Socialist Republic of Vietnam in Japan Homepage:

[https://vnembassy-jp.org/ja/2024 Vietnam Labor Day - Vietnamese worker in Japan](https://vnembassy-jp.org/ja/2024%20Vietnam%20Labor%20Day%20-%20Vietnamese%20worker%20in%20Japan)

■Related press releases:

- “Establishment of a business cooperative association/supervisory organization for foreign technical intern trainees and certification as a “registration support organization” for specified skilled foreigners” dated December 3, 2024

https://ssl4.eir-parts.net/doc/1447/ir_material2/241803/00.pdf

- “Memorandum of understanding regarding promotion of cooperative relationship signed with Dong Thap Province, Vietnam” dated December 23, 2022

<https://ssl4.eir-parts.net/doc/1447/tdnet/2217826/00.pdf>

■Inquiries regarding this release:

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