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Press Release on December 3, 2024 SAAF Holdings Co., Ltd. Tokyo Stock Exchange Growth Market: Ticker code 1447

SAAF Holdings Group

Establishment of a business cooperative/supervisory organization for foreign technical intern trainees and certified as a "registration support organization" for specific skilled foreigners.

We hereby would like to inform you that our group companies SOMETHING Co., Ltd. (Head Office: Koto-ku, Tokyo, Representative Director and President: Mitsugu Koshirakawa, hereinafter referred to as "SOMETHING"), TOMEI Co., Ltd., (Head office: Chofu City, Tokyo, Representative Director and President: Tairoku Kawasaki, hereinafter referred to as "TOMEI"), san-ai-home Inc. (Head office: Kawagoe City, Saitama Prefecture, Representative Director and President: Atsushi Kasahara), and NISSIN EX.CO.,LTD. (Head office: Shunan City, Yamaguchi Prefecture, Representative Director and President: Hiroshi Kato) have established a business cooperative/supervisory organization called "Future Create Cooperative." (hereinafter referred to as "the Cooperative") to carry out joint acceptance projects related to foreign technical intern trainees and specified technical intern trainees and that this organization has been certified as a "registration support organization" for specified skilled foreigners.

[Overview]



Future Create Cooperative

Association Name: Future Create Cooperative

Address: Toyo 3-11-10, Koto-ku, Tokyo

Representative Chairman: Koichiro Sato (Director of SOMETHING Co., Ltd.)

SOMETHING has been accepting foreign technical intern trainees for over six years, and has accepted approximately 100 trainees so far. We are also accepting four trainees at TOMEI. In addition, in cooperation with SOMETHING VIETNAM CO., LTD., a member of our group, we are working to develop human resources who can thrive in Vietnam and provide employment support. Furthermore, the agreement concluded with Dong Thap Province, Vietnam in December 2022 is primarily aimed at building a cooperative relationship in the fields of agriculture, human resources, and construction, and has significant mid- to long-term agricultural synergies. In fact, discussions have already begun toward the construction and operation of a local agricultural testing station, including the consideration of accepting technical interns and trainees at Japanese farms and plantations. In order to further expand and accelerate the growth speed, we will establish this cooperative and carry out projects such as jointly accepting foreign technical intern trainees and jointly accepting specified technical intern trainees. By utilizing this acceptance business, we aim to retain existing customers of I-Need Co., Ltd. (head office: Osaka City, Osaka Prefecture; CEO: Matsumoto Masahiro), which operates the human resources business of our group.

In addition, by establishing an internship program with local universities, we aim to create a system that can ensure a stable supply of highly skilled human resources, and we believe that this can also contribute to the dispatch and succession business by utilizing it for purposes other than in-house human resource development in the IT and construction industries. Moreover, we aim to reduce expenses for member companies through joint purchasing projects and joint use of ETC corporate cards, as well as to create new demand and customers by promoting information exchange between companies and holding joint training sessions.

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On November 21, 2024, our cooperative was approved by the Immigration Bureau of Japan as a registered support organization for the "Specified Skilled Worker" status of residence. The "Specified Skilled Worker" residence status was newly introduced in April 2019 to allow foreigners with a certain level of expertise and skills to work in 14 industries, including the construction and agriculture industries, which are facing particularly severe labor shortages, in order to address the serious labor shortage. A registered support organization is an organization that creates and implements support plans for foreign nationals with specified skills during their period of stay in order to ensure that they can carry out their specified skills activities stably and smoothly.

While the economy is globalizing, the domestic market is shrinking due to a declining population. In this environment, the Group will continue to develop its business with an eye on overseas markets, particularly Southeast Asia, and strive to further increase its corporate value as a company that solves social problems.

■Ministry of Justice Registration support organization register

Please check the page below for registration details.

https://www.moj.go.jp/isa/policies/ssw/nyuukokukanri07_00205.html

■Related press release:

"Memorandum of understanding signed with Dong Thap Province, Vietnam to promote cooperative relations" https://ssl4.eir-parts.net/doc/1447/tdnet/2217826/00.pdf

■Inquiries regarding this release

Person in charge: Koichiro Sato (Director of SOMETHING Co., Ltd. and General Manager of Overseas Business Strategy Division, SAAF Holdings Co., Ltd.)

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